

Human Resources Department HR Administration Division, Central Office

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Union Bank of India invites applications from young and talented Women Hockey players for engagement as Stipendiary Players for the Bank's Women's Hockey Team from August 2024 to July 2025.

1. Objective:

The objective is to reinforce Union Bank of India as a reputed & strong contender in the field of Women's Hockey and to bring laurels & acclaim to Women's Hockey players as well as Union Bank of India.

2. Number of players required:

| Position | Stipendiary Players | |
|-------------|-----------------------|--|
| Goalkeepers | unavstil viethaanisi | |
| Defenders | 2 | |
| Midfielders | 2 01 01 0 2 2 00 neve | |
| Forwards | 2 | |
| Total | daw bar8 and ad a | |

The selection shall be position specific.

The stipendiary players shall be engaged for the period August 2024 to July 2025 by conducting selection trials after inviting online applications across the country.

3. Eligibility: In all always shall also be etudible for other benefits payable to rigidification.

- 3.1 An Indian female Citizen of the age between 16 to 25 years as on 01.08.2024 i.e. born between 01.08.2000 and 01.08.2008.
- 3.2 Should have passed class 10th.
- 3.3 They should have participated in International/ National tournaments/events organized by/under the Aegis of Federation of International Hockey/Hockey India/National Games during the last 2 years and the current year (Any or all 3 calendar years 2022, 2023 and 2024).

4. Terms and conditions of engagement:

- 4.1 The period of engagement shall be from 01.08.2024 to 31.07.2025. However, the same may be extended by the Bank.
- 4.2 The stipendiary players shall not claim any employment relationship with the Bank under any circumstances and will not have any right to seek employment in the services of the Bank.
- 4.3 During the period when a player is engaged by Union Bank of India, she should neither be availing any scholarship/stipend from any other organization nor employed with any Government/Semi-government/Public Sector/ private organization.

5. Document for proof of Age:

- 1. 10th Class Certificate (Mandatory)
- 2. Aadhaar Card (Mandatory)

6. Stipend Amount:

A monthly stipend of Rs. 15,000/- shall be paid to these stipendiary players during the period of engagement. Further these players shall be eligible for TA/DA as applicable to JMGS-I employees and out of pocket expenses during their participation in tournaments as well as during the practice camps organised by the Bank.

7. Benefits & Facilities to the Stipendiary Players:

- 7.1 Stipendiary Players shall be given chance to represent Union Bank of India Team in various competitions within country.
- 7.2 Stipendiary players shall also be provided with playing kits, which they shall use during their participation in the competitions.
- 7.3 If injury is caused while representing Bank in any sporting activity, the Stipendiary players shall be extended with all the medical benefits as available to JMGS -I employees, who sustain injuries in course of duty.
- 7.4The players shall also be eligible for other benefits payable to the Stipendiary players of the Bank as per the Bank's Sports Policy.

8. Liability Waiver:

Union Bank of India shall neither be liable for any loss/damage/injury/disability whether temporary or permanent/death caused to any stipendiary/reserve player nor shall indemnify any of the said stipendiary/reserve player towards such loss/damage/injury/disability whether temporary or permanent/death which may arise or occur while performing any such sports activity.

9. Trial Location:

The selection trials shall be conducted at Banaglore, Bhubaneshwar, Delhi and Pune. However, the Bank has right to change/add/remove any location. No TA/DA/any other expenses shall be paid to the candidates for appearing in the selection trials. All the candidates have to make their own arrangements.

10. Criteria for selection:

Selection of the players will be for the specified positions as mentioned above and will be based on following criteria:

| Criteria | Maximum Marks to be awarded |
|------------------|-----------------------------|
| Past Performance | 10 |
| Selection Trials | 10 |
| Trials Match | 05 |
| Total Marks | 25 |

10.1 Past performance: Scoring (out of 10) for the performance in 3 calendar years will be as under:

| Sr. | Tournament / event participated in # | Score@ | | |
|-----|--------------------------------------------------------------------------|--------|------|------|
| No. | | 2022 | 2023 | 2024 |
| 1 | Represented India in International level Tournaments | 7 | 8 | 9 |
| 2 | Represented State/ Academy / Department in National level Tournaments | 5 | 6 | 7 |

- # The score shall be awarded only for 1 year and the highest score as per the past performance shall be considered. For example, if a candidate has played at International level in 2023 and 2024, 9 marks shall be awarded. Similarly if a candidate has played at International level in 2023 but played at National level only in 2024, 8 marks shall be awarded.
- @ One mark shall be given additionally if the player has been awarded for individual performance during any International/National Tournament such as best goalkeeper, best defender, best forward, player of the tournament etc. The total mark awarded under this criteria shall be 1. For example If a candidate has been awarded the best goalkeeper award in 4 tournaments and another candidate has been awarded as the best goalkeeper in 1 tournament both shall be awarded one mark.

Only the certificate/letter from the relevant government body shall be treated as relevant proofs. Newspaper cuttings, photographs shall not be considered for awarding marks to the candidates.

- 10.2 Selection trial: Selection trial will be of 10 marks and shall comprise fitness test and gaming skill tests. The Bank shall decide the parameters under which marks are to be awarded.
- 10.3 Trial match: A trial match shall be played among the participants of the trial and the performance of candidates during the trial match shall be marked on a scale of 5. The Bank shall decide the parameters under which marks are to be awarded.
- 10.4 Final Selection: The final selection shall be on the basis of total score obtained by the each player out of 25 (out of ten marks each based on their past performance & selection trials and 5 out of their performance in the trial match).

In case of a tie in scores between two or more candidates, final selection shall be in the following order of preference:

- 1. Candidate having higher score in the past performance.
- 2. In case there is a tie in the above parameter the candidate lower in age shall be preferred.

11. Application Schedule:

| Start Date for submitting the ON-LINE Application | 28.06.2024 10:00 Hrs |
|---------------------------------------------------|----------------------|
| Last Date for submitting the ON-LINE Application | 08.07.2024 23:59 Hrs |

12. Withdrawal of stipend:

Union Bank of India reserves the right to discontinue stipend of any stipendiary player due to false declaration/fake certificate, conduct, discipline or any other reason deemed fit by the organization. If it is found at any stage that the information provided by the candidates is incorrect/false her candidature shall be cancelled or stipend payable shall be cancelled immediately and any stipend paid earlier can also be recovered. Further, the bank may initiate suitable action against the candidate.

13. Application Procedure:

The mode of applying shall be online. Applications sent by any other means shall not be accepted. The interested candidates shall apply by:

- Filling the online application form
- Uploading their recent colour photograph and signature uploading
- Uploading Self-attested copies of their 10th class certificate, Aadhaar/Pan Card/Voter Id, proof of address and proof of their participation in tournaments as well as proof of awards for their individual performance.
- The step by step procedure is attached as per Annexure I.

The candidates called for selection trials shall bring the printout of application form and the original certificates at the trial venue for verification. If the candidate fails to produce all the original documents at the trial venue or there is any discrepancy in the documents produced at the venue, the candidature of such candidates shall be summarily rejected. Such candidates shall not be allowed to participate in the trials also.

Candidates, who have participated in International/National events may be allowed direct entry at the trial location also, subject to the condition that the score obtained by them under the past performance criteria is more than the cut-off decided for the candidates, who have been called for selection trials. However, the decision of Bank in this regard shall be final and such candidates may not be allowed without assigning any reason. Hence candidates are advised to apply through online mode only.

General Guidelines

- The candidates shall choose the location from where she intends to appear for the trials and the candidate shall be allowed to appear at their chosen location only.
- The shortlisted candidates shall bring the original documents along with a selfattested copy of all certificates uploaded by them in the application form.
- There should be no mismatch in the name and date of birth of the candidate as filled in the application form and their 10th class certificate. Applications with any mismatch shall be summarily rejected.
- Candidates should not mention any qualification, participation or performance without uploading the relevant certificate as such applications are liable to be rejected.
- Candidate should not upload old or damaged photograph.

Disclaimer

cancel/postpone/change/modify Bank of India Union may locations/schedule at its own discretion with/without notice and no compensation paid to the · candidates due the be cancellation/postponement/changing/modification. Further, Union Bank of India may scrap the entire process or modify the terms & conditions of selection/engagement of stipendiary players at any stage without assigning any reasons thereof. Also the bank reserves the right to discontinue stipend of any stipendiary players at any time during the period of engagement for any reasons as deemed fit be the Bank. The decision of the Bank in this regard shall be final and binding on the Stipendiary Players.



STEPS TO FILL APPLICATION FORM

























