



राष्ट्रीय सिद्धा संस्थान / NATIONAL INSTITUTE OF SIDDHA
आयुष मंत्रालय / MINISTRY OF AYUSH
भारत सरकार / GOVERNMENT OF INDIA
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मिसिल सं /File No.NIS/1-5/Recruitment-Contract/2024

दिनांक / Date: 11.06.2024

DETAILED EMPLOYMENT NOTIFICATION NO: 01 / 2024

A walk-in interview will be held at **11.00 a.m. on 19.06.2024 (Wednesday)** for engagement of **Associate Professors (Siddha), Veterinarian, Consultants (all on contract basis) and Surgical Specialist (on part time basis): and**

A walk-in interview will be held at **11:00 a.m. on 22.06.2024 (Saturday)** for engagement of **Assistant Professors (Siddha) and Medical Officer (Siddha) all on contract basis. The details are as under:-**

A) CONTRACT POSTS:

S.No.1) Associate Professor - Siddha Maruthuva Moola Thathuvam – 1 No. (on contract) / Associate Professor - Udal Koorugal(Anatomy) – 1 No. (on contract) / Associate Professor - Udal Thathuvam (Physiology) – 1 No. (on contract) (Walk-in-interview on 19.6.2024)

The period of contract will be upto 30.09.2024 or till creation of regular post, or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification:

PG Degree in Siddha in the concerned subject (Maruthuvam / Noi Naadal) recognized under IMCC Act, 1970 for Siddha Maruthuva Moola Thathuvam ;

PG Degree in Siddha in the concerned subject (Maruthuvam / Varma Maruthuvam / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Koorugal (Anatomy) ;

PG Degree in Siddha in the concerned subject (Maruthuvam / Noi Naadal / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Thathuvam (Physiology) ;

ii) Five years teaching experience in the concerned subject or 5 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- with NPA

OR

10 Years of combined experience in teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- and GP of Rs.5,400/- respectively with NPA.

iii) Minimum three research publications indexed in index medicus or National Journals.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the experience conditions laid down by the National Commission for Indian System of Medicine as under:-

B) Essential Condition - Experience:

A) Five years of teaching experience as regular teacher in the concerned subject; or

B) Five years of research experience as full-time researcher (after possessing Post-graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) Accredited Research Laboratories or five years of experience in regular service (after possessing Post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of Ayush or five years of experience (after possessing Post graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-

(i) minimum of three research articles published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus); or

ii) minimum of one research article published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus) and one Published book or Manual relevant to Siddha; or

iii) investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter).

Provided that the in-service candidate shall have completed his post-graduate in concerned subject before the completion of forty-five years of his age.

C) **Maximum Age Limit:** i) Should not be more than 60 years of age as on the date of walk-in-interview.

ii) Should not be more than 65 years of age for the **retired teachers**, as on the date of walk-in-interview.

(As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

D) **Consolidated Pay** :Rs.60,000/- p.m.

S.No.2) Associate Professor - Noi Anugavidhi - 1 No. (on contract) / Associate Professor - Gunapadam – Marunthakavival – 1 No. (on contract) / Associate Professor - Varma Maruthuvam – 1 No. (on contract) (Walk-in-interview on 19.6.2024)

The period of contract will be for one year from the date of engagement or till creation of regular post or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification:

PG Degree in Siddha in the concerned subject (Maruthuvam / Siddhar Yoga Maruthuvam / Kuzhandhai Maruthuvam) recognized under IMCC Act, 1970 for Noi Anugavidhi;

PG Degree in Siddha in Gunapadam recognized under IMCC Act, 1970 for Gunapadam – Marunthakaviyal ;

PG Degree in Siddha in the concerned subject (Sirappu Maruthuvam / Varma Maruthuvam) recognized under IMCC Act, 1970 for Varma Maruthuvam;

ii) Five years teaching experience in the concerned subject or 5 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- with NPA

OR

10 Years of combined experience in teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- and GP of Rs.5,400/- respectively with NPA.

iii) Minimum three research publications indexed in index medicus or National Journals.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the experience conditions laid down by the National Commission for Indian System of Medicine as under:-

B) i) Essential Condition - Experience:- For the post of Associate Professor (Noi Anugavidhi and Gunapadam - Marunthakaviyal) (Walk-in-interview on 29.6.2024)

A) Five years of teaching experience as regular teacher in the concerned subject; or

B) Five years of research experience as full-time researcher (after possessing Post-graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) Accredited Research Laboratories or five years of experience in regular service (after possessing Post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of Ayush or five years of experience (after possessing Post graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-

(i) minimum of three research articles published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus); or

ii) minimum of one research article published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus) and one Published book or Manual relevant to Siddha; or

iii) investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter).

ii) Essential Condition - Experience:- For the post of Associate Professor (Varma Maruthuvam)

Teaching experience of five years in concerned subject or total five years research experience in regular service in Research Councils of Central Government or State Government or Union territory or University or National Institutions with not less than three papers published in a recognised journal.

Provided that the in-service candidate shall have completed his post-graduate in concerned subject before the completion of forty-five years of his age.

- C) **Maximum Age Limit:** i) Should not be more than 60 years of age as on the date of walk-in-interview.
ii) Should not be more than 65 years of age for the **retired teachers**, as on the date of walk-in-interview.

(As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

D) **Consolidated Pay** :Rs.60,000/- p.m.

S.No.3) Assistant Professor (Noi Anugavidhi) - 1 Post (on contract) / Assistant Professor - Gunapadam Marunthakaviyal - 1 Post (on contract) (Walk-in-interview on 22.6.2024)

The period of contract will be for one year from the date of engagement or till creation of regular post, or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification:

PG Degree in Siddha in the concerned subject (Maruthuvam / Siddhar Yoga Maruthuvam / Kuzhandhai Maruthuvam) recognized under IMCC Act, 1970 for Noi Anugavidhi

PG Degree in Siddha in Gunapadam recognized under IMCC Act, 1970 for Gunapadam Marunthakaviyal

Desirable:

- 1.Publication and experience in Research
- 2.Working knowledge of Computers

- B) **Maximum Age Limit:** i) Should not be more than 45 years of age at the time of first appointment.
ii) Should not be more than 60 years of age as on the date of walk-in-interview.
iii) Should not be more than 65 years of age for the **retired teachers**, as on the

date of walk-in-interview.

(No teaching experience shall be required but, the age shall not exceed forty-five years at the time of first appointment. As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

C) **Consolidated Pay** :Rs.55,000/- p.m.

S.No.4) Assistant Professor (Maruthuvam) – 2 Nos. (on contract) / Assistant Professor (Varma Maruthuvam) – 1 No. (on contract) / Assistant Professor (Pura Maruthuvam) – 1 No. (on contract) / Assistant Professor (Siddhar Yoga Maruthuvam) – 1 No. (on contract) (Walk-in-interview on 22.6.2024)

The period of contract will be upto 30.09.2024 or till creation of regular post, or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) **Essential Educational Qualification:**

- PG Degree in Maruthuvam recognized under IMCC Act, 1970 for Maruthuvam.
- PG Degree in Sirappu Maruthuvam or PG Degree in Varma Maruthuvam recognized under IMCC Act, 1970 for Varma Maruthuvam.
- PG Degree in Sirappu Maruthuvam or PG Degree in Pura Maruthuvam recognized under IMCC Act, 1970 for Pura Maruthuvam.
- PG Degree in Sirappu Maruthuvam or PG Degree in Siddhar Yoga Maruthuvam recognized under IMCC Act, 1970 for Siddhar Yoga Maruthuvam.

Desirable:

1. Publication and experience in Research
2. Working knowledge of Computers

B) **Maximum Age Limit:** i) Should not be more than 45 years of age at the time of first appointment.
ii) Should not be more than 60 years of age as on the date of walk-in-interview.
iii) Should not be more than 65 years of age for the **retired teachers**, as on the date of walk-in-interview.

(No teaching experience shall be required but, the age shall not exceed forty-five years at the time of first appointment. As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

C) **Consolidated Pay:** Rs.55,000/- p.m.

S.No.5) Medical Officer – 11 Nos. (on contract) (Walk-in-interview on 22.6.2024)

The period of contract will be upto 30.09.2024 or till creation of regular post, or until further orders, whichever is earlier.

- **Essential Qualification:** M.D (Siddha)
- **Desirable Qualification:**
Relevant Previous Experience
Relevant additional qualifications
Research Experience and Publications

Maximum Age: Not more than 64 years as on the date of Walk-in-Interview

Consolidated Pay : Rs.55,000/- per Month

S.No.6) Medical Officer – (Kothimangalam – Tribal OPD) - 1 No. (on contract) (Walk-in-interview on 22.6.2024)

The period of contract will be for one year from the date of engagement or till creation of regular post or until further orders, whichever is earlier.

- **Essential Qualification:** M.D (Siddha)
- **Desirable Qualification:**
Relevant Previous Experience
Relevant additional qualifications
Research Experience and Publications

Maximum Age: Not more than 64 years as on the date of Walk-in-Interview

Consolidated Pay : Rs.55,000/- per Month

- The engagement of one (1) number of Medical Officer mentioned at S.No.6 will be in the OPD unit at Kothimangalam village, Chengalpattu District on contract basis. The duty hours are from 8.00 a.m. to 4:00 p.m. for six days in a week. Public Holidays, as declared by the Central Government for the Central Government Offices located in Tamil Nadu will be applicable.

S.No.7) Resident Medical Officer – 8 No. (on contract) / Emergency Medical Officer – 2 No. (on contract) / House Officer – 1 No. (on contract) (Walk-in-interview on 22.6.2024)

The period of contract will be for one year from the date of engagement or till creation of regular post or until further orders, whichever is earlier.

- **Essential Qualification:** M.D (Siddha)
- **Desirable Qualification:**
Relevant Previous Experience
Relevant additional qualifications
Research Experience and Publications

Maximum Age: Not more than 64 years as on the date of Walk-in-Interview

Consolidated Pay : Rs.55,000/- per Month

S.No.8) Veterinarian – 1 No.(on contract) (Walk-in-interview on 19.6.2024)

The period of contract will be for one year from the date of engagement or till creation of regular post or until further orders, whichever is earlier.

- (i) **Essential Qualification** : M.V.Sc
- (ii) **Upper age limit** : 64 years as on the date of Walk-in-Interview
- (iii) **Consolidated Pay** : Rs.55,000/- per month

B) CONSULTANT POSTS:

S.No.1) Consultant (Purchase) – 1 No. (on contract) (Walk-in-interview on 19.6.2024)

The period of engagement of the Consultant (Purchase) will be for one year from the date of engagement or till creation of regular post, or until further orders, whichever is earlier. The period is extendable as per norms.

Only retired persons from the post of Section Officer / Under Secretary/ Deputy Secretary / Doctor's / Director/Joint Secretary /Additional Secretary or equivalent in the Government of India, State Governments, Attached & Subordinate Offices, PSU's, Autonomous Bodies of the Government of India are eligible for the position of Consultant in their respective spheres of specialization.

i. Age Limit:

Should not be more than 64 years of age as on the date of walk-in-interview.

ii. Remuneration:

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period.

S.No.2) Consultant (Medical Oncologist) (Full Time or Part Time) – 1 No. (on contract) (Walk-in-interview on 19.6.2024)

The Initial period of engagement will be for one year from the date of engagement or till creation of regular post, or until further orders, whichever is earlier. The period is extendable as per norms.

Only retired Officers at the level of Associate Professor and above or Deputy Medical Superintendent and above from any Government or Private Hospital/Medical College in their respective sphere of specialization are eligible for the position of Consultant (Medical Oncologist).

i) Age Limit:

Should not be more than 64 years of age as on the date of walk-in-interview.

ii) Remuneration:

A. If a retired Government Servant is engaged as Consultant:-

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period.

B. If a person retired from Private Sector is engaged as Consultant:-

- a. For Full-Time Consultant (Medical Oncologist) - Rs. 75,000/- per month
- b. For Part-Time Consultant (Medical Oncologist)- Rs 3,000/- per day twice a week upto a maximum of Rs.24,000/- per month

S.No.3) Project Consultant – 1 No. (on contract) (To supervise civil and electrical works at NIS) (Walk-in-interview on 19.6.2024)

The period of engagement of the Project Consultant will be initially for a period of six months i.e., from the date of engagement.

Only retired persons from the post of Section Officer / Under Secretary/ Deputy Secretary / Doctor's / Director/Joint Secretary /Additional Secretary or equivalent in the Government of India, State Governments, Attached & Subordinate Offices, PSU's, Autonomous Bodies of the Government of India are eligible for the position of Consultant in their respective spheres of specialization.

i) Age Limit:

Should not be more than 64 years of age as on the date of walk-in-interview.

ii) Remuneration:

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period.

C) PART TIME CONSULTANT (SPECIALIST) POST:

S.No.1) Surgical Specialist – 1 No.(on part time basis) (Walk-in-interview on 19.6.2024)

i) **Essential Qualification** : M.S.General Surgery

(ii) **Maximum Age** : Not more than 64 years as on the date of Walk-in-Interview

(iii) **Pay** : Candidate has to quote the rate per hour in the application form, subject to the maximum ceiling of Rs.1000/- per day.

Terms and conditions for appointment on Contract

1. The application form can be downloaded from our website <https://nischennai.org> and the cost of application is Rs.500/-.
2. The filled up application along with the application cost of Rs.500/- to be paid by way of a DD drawn in favour of Director, National Institute of Siddha, payable at Chennai, together with the self attested photocopies of the certificates / testimonials of the applicant should be submitted at the time of walk-in-interview.
3. **The candidates should report at 9.00 AM in the Admin Block of this Institute on 19.06.2024 and 22.06.2024 (As per Notification) for document verification. Upon successful verification only they will be permitted to attend the walk-in-interview.**
4. **The registration of candidates will be closed at 11.00 AM. Those who report late will not be permitted to register their names.**
5. **SC/ST/Physically disabled candidates are exempted from the payment of the application fee, provided that they produce an attested copy of the community certificate / disability certificate, as is the case may be, from the Competent Authority along with the Application Form to claim for such exemption.**
6. All the Original certificates should be produced for verification.
7. The appointed candidates, **except Consultants and Part time Consultants**, shall be entitled for leave as per CCS (Leave) rules.
8. The appointment of the candidates, except Part time Consultants, in this Institute will be on full time basis. Hence, the appointee shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in private practice of any kind during the period of the contract. **This condition is not applicable in the case of Part-Time Consultant.**
9. **The appointment is purely on contractual basis. The tenure of appointment has been indicated below each post.** However, the appointment can be terminated at any time by The Director, National Institute of Siddha without assigning any reasons thereof. The appointee shall give at-least one month's notice for discontinuation failing which he / she has to pay one month's salary to this Institute in lieu of the notice period. However, the decision of the Competent Authority will be final in this regard.
10. For the post of Part Time Consultants (Specialist) the appointment will be on part time basis. The remuneration will be fixed on hourly basis as quoted by the individual in his/her application for the post. The services of the Part Time Consultants (Specialist) will be utilized as per the decision of the Competent Authority.
11. The appointee shall not be entitled to any benefits like PF, Pension, Gratuity, Medical Treatment, Seniority, Promotion etc or any other benefits as admissible to the regular Government servants of this Institute. Non Practicing Allowance is also not admissible to any of the appointees.
12. Only consolidated Salary will be admissible. No other allowances as applicable to the Central Government servants shall be admissible. **But this condition is not applicable in the case of Consultants engaged on full time basis.**
13. The appointee shall not have any claim or right for regular appointment in the Institute by virtue of this engagement of contractual basis.
14. The Competent Authority reserves the right not to fill any or all the posts without assigning any reasons thereof. The number of vacancies shown is only tentative.

15. No TA/DA is admissible for attending the interview.
16. If any declaration or information furnished by the candidate proves to be false or if he/she is found to have wilfully suppressed any material information, he/she will be liable to be removed from service and also such other action as the Competent Authority may deem fit.
17. For the post of Consultant (Purchase) and Project Consultant the appointee shall be required to observe the normal office timings (9:30 a.m. to 6:00 p.m.). He / She shall also be called upon to attend the office on Saturday or Sunday or any holiday as per the discretion of the Competent Authority.
- 18. Applicants submitting incomplete applications and applications that are not supported by self-attested photocopies of certificates and testimonials will not be permitted to attend the walk-in-interview.**
- 19. Only one application should be submitted even if the candidate intends to apply for more than one post. The order of preference should be clearly indicated in the application form at appropriate place.**
- 20. Canvassing in any manner will disqualify the candidate.**

ADDITIONAL TERMS AND CONDITIONS APPLICABLE ONLY FOR THE ENGAGEMENT OF CONSULTANTS

(Issued vide the Ministry of Ayush Letter No. F. No. A-41020/4/2020-E-II dt. 01.04.2023)

1. No increment and dearness allowance shall be allowed to the Consultants during the contractual period.
2. A fixed amount as transport allowance shall be paid to the consultants, who are retired government employees. The entitlement of transport allowance will be as per DOEs O.M. No. 21/5/2017 – E.II (B) dated 07.07.2017. However, no Dearness Allowance shall be allowed. The amount of transport allowance for the appointee shall be as follows:
 - (i) Appointee drawing pay in Level – 8 at the time of retirement will draw a Transport Allowance of Rs. 3600/-
 - (ii) Appointee drawing pay in Level – 9 and above at the time of retirement will draw a Transport Allowance of Rs. 7200/-
3. The Consultant shall not be entitled to any allowance such as HRA, residential accommodation, CGHS, Medical reimbursement etc.
4. The Consultant shall not be entitled to any benefit like PF, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc or any other benefits as admissible to the regular Government servants. Non Practicing Allowance is also not admissible to him/her.

I. Engagement

1. The term of engagement shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided which shall be extended beyond 5 years after superannuation. The term of all the consultants will be from 1st April till 31st March any given financial year. For consultants engaged mid way through any financial year, their initial period of engagement will be till 31st march of that financial year.
2. The engagement of consultant will be purely on contract basis and will not confer any right for regular appointment in the Ministry/ organization.
3. The retired Government servant engaged as consultant shall continue to draw pension and dearness relief on pension during the period of his engagement as consultant from his parent department from where he/she has superannuated/retired.

4. The engagement as Consultant shall not be considered as case of re-employment.
5. In respect of retired Officers from Govt. Service, Vigilance Clearance from the employer organisation/s, from which that Officer had superannuated/retired/served within the last 10 years, will be obtained before offering employment to them on contractual/consultancy basis.
6. The retired Govt. Officer will be considered for post retirement engagement only on receipt of Vigilance Clearance as per rules in this regard.

II. Leave

Paid leave of absence may be allowed to the Consultants at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

III. Tax deduction at source

Income tax or any other taxes payable from time-to-time as per the rules of the Central Government will be deducted at source from the consolidated salary of the appointee. Necessary TDS Certificate will be issued to him/her in this regard.

IV. Confidentiality of Data and Documents

1. The Consultant will maintain absolute confidentiality and secrecy of the information handled by him/her. The secrecy and confidentiality are to be maintained even after the termination of the engagement.
2. The Intellectual Property Rights (IPR) of the Data collected as well as deliverables by the consultant produced for the Department/Organization shall remain with the Department/Organization.
3. The Consultant shall not utilize or publish or disclose or part with, to a third party, any part of the Data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the Department/Organization, without the express written consent of the Department/Organization.
4. The Consultant shall be bound to hand over the entire set of records of assignment to the Department/Organization before the expiry of the contract, and before the final payment to him/her is released by the Department/Organization.
5. The Consultant would be required to sign a non-disclosure undertaking as per the prescribed format.

V. Conflict of Interest

1. The consultant appointed by the Department/Organization, shall in no case represent or give opinion or advise to others in any matter which is adverse to the interest of the Department/Organization nor will he/she indulge in any activity outside the terms of employment/contractual assignment.
2. The Consultant shall not claim any benefit/ compensation/ Absorption/ regularization of service with this Organization/Ministry under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.

VI. Termination of Agreement

This Institute retains the right to terminate the contract/engagement of the appointee as Consultant at any time without giving any notice and also without assigning any reasons thereof. Some of the situations under which the engagement may be terminated will be:

- (i) The Consultant is unable to address the assigned work.
- (ii) Quality of the assigned work is not to the satisfaction of the Institute/ Competent Authority.
- (iii) The Consultant is found lacking in honesty and integrity.

DIRECTOR