The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF OFFICERS IN DIGITAL BANKING

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for various roles in Digital Banking Department

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.com** No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

All future communications in this regard will be notified in our website and to the registered email id given while applying online.

a) IMPORTANT DATES

Online Application - Start Date	29.12.2021
Online Application - End Date	04.01.2022

b) ROLES & SCALE OF APPOINTMENT

DOMAIN	ROLE	SCALE OF APPOINTMENT*
Digital Banking	Senior Technical Architect (Mobile Banking)	Scale II/III (IBA Package)
	Senior Technical Architect (Internet Banking)	
	Electronic Fund Transfer (EFT) Switch Admin	
	Electronic Fund Transfer (EFT) Switch Specialist	Scale I (IBA Package)
	Developer (Mobile Banking - Android)	

However, the scale of appointment will be fixed by the management based on the qualification and experience of the applicant

c) PLACE OF POSTING

Kochi/Bangalore
(Liable for transfer anywhere in India at the sole discretion of the Bank.)

d) ELIGIBILITY CRITERIA (as on 30.11.2021)

ROLE	WORK EXPERIENCE	EDUCATIONAL QUALIFICATION	AGE
Senior Technical Architect (Mobile Banking)	6 years	60% in B.Tech/B.E./MCA/ M.Sc (IT/CS) from a recognised university	Not above 40 years
Senior Technical Architect (Internet Banking)			
Electronic Fund Transfer (EFT) Switch Admin			
Electronic Fund Transfer (EFT) Switch Specialist	2 years		
Developer (Mobile Banking - Android)			

- Candidates who are meeting the requisite eligibility criteria only need to apply.
- **Educational qualification by mode of distance education will not be considered**.
- Candidate should indicate the percentage marks obtained calculated to nearest two decimals in the Online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the Online Application. If called for Interview the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 60% or more may apply. Equivalent percentage should be mentioned at the time of application.
- The Grade Point Average (GPA) to percentage conversion criteria as detailed below may be adopted for converting the GPA/SGPA/CGPA, as the case may be, to percentage in case marks are not directly given in the mark list and no criteria is available from the institution for converting the GPA to percentage. **"Percentage= (GPA*7.1) + 11" (for the scale of 10-point)**
- Those who have scored less than 60% marks will not be eligible for applying. Rounding off to the nearest integer is not allowed. (For e.g. 59.99 % cannot be rounded off to 60 %)
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects, irrespective of honours/ optional/ additional optional subject, if any.

e) JOB DESCRIPTION/ CORE COMPETENCIES

ROLE	JOB DESCRIPTION & CORE COMPETENCIES
Senior Technical Architect (Mobile Banking)	• Experience with common mobile architectures like MVVM, MVC, Viper, Clean Architecture etc. • Experience with mobile analytics • Excellent knowledge and hands-on experience with multiple mobile platforms and related technologies: Android, iOS, Xamarin, React Native, APIs & communication, security and common out of the box solutions (Firebase etc.). • Knowledge in RDBMS • Deployments of enterprise or consumer-facing mobile software systems using industry standard environments including iOS, Android, PhoneGap (Apache Cordova) • Perform profiling, troubleshooting of existing solutions • Ability to design end-to-end architecture including front-end, web services, middle tier, and backend • Experience with Enterprise Mobile Device Management (MDM) solutions

	• Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc. • Knowledge in Banking Domain is an added advantage • Will be responsible for the complete Mobile architecture of the bank. • Delivers sound technical solutions that meet both the functional as well as the non-functional requirements. • Make sure that the projects have a clear vision and technical roadmap • Decide on the architecture and technologies to use in the applications • Follow up on coding practices • Work together with architects from other teams to integrate your applications in the complete solution • Able to take up some developer tasks • Know the best practices and risks in terms of security.
Senior Technical Architect (Internet Banking)	• Experience in defining solution architecture for large enterprise applications using Java, J2EE, SOA Webservices (SOAP and REST), ESBs, Open Source products, and strong working knowledge of SOA, SOAP, WSDL, Service Orchestration, Business Process Choreography, BPEL, Spring MVC and JSON. • Knowledge of Web Technologies such as Html 5, CSS 3, jQuery, Spring MWC and WebServices (SOAP and REST) • Knowledge of technology areas of Messaging, Transaction Management, Spring MVC, hibernate, DAO, etc. • Experience in implementing Webservices Security using WS-Security, SAML, Kerberos, LDAP and ADFS. • Experience in front-end frameworks (AngularJS/ Backbone/ Knockout/ Handlebar). • Experience in multiple application and web servers (JBoss/ Tomcat/ websphere) • Strong understanding of Object Oriented design methodologies and design patterns • Knowledge of RDBMS. • Experience in using profiler tools (Jprofiler/JMeter). • Experience in continuous integration (Jenkins/sonar/Nexus/PMD). • Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc. • Administration & ensuring Scalability of the enterprise system to FEBA framework. • Will be responsible for the complete architecture of the Web Applications. • Delivers sound technical solutions that meet both the functional as well as the non-functional requirements. • Make sure that the projects have a clear vision and technical roadmap • Decide on the architecture and technologies to use in the applications • Follow up on coding practices • Work together with architects from other teams to integrate your applications in the complete solution • Able to take up some developer tasks
Electronic Fund Transfer (EFT) Switch Admin	• Experience in EFT Switching Technology, preferably IST Switch. • Well-versed with payment technology, card network specifications and Debit card management systems. • Well-versed with EMV Contact/contactless, VISA, MasterCard, Rupay Card issuing and Acquiring and scheme compliance requirements. • Strong knowledge and experience of Unix shell scripting and SQL. • Hands-on experience with Simulators like MasterCard, Visa, FINSIM, BOSS etc. • Experience in DBMS's like oracle, Microsoft SQL server, PostgreSQL etc. • Should be well versed with ISO 8583 standard. • More than three years of experience working on applications hosted in linux servers preferably Solaris servers.

	- Experience in administrating the web application servers. - Basic knowledge on the networking technology. - Possess Strong Analytical, communication and decision making skills. - Preferred to have experience with one or more programming language like c, c++, python, java, perl etc. - Preferred to have knowledge in PCI-DSS and PA-DSS compliance requirements.
Electronic Fund Transfer (EFT) Switch Specialist	- Relevant experience in EFT Switching Technology, preferably IST Switch. - Well-versed with payment technology, card network specifications and Debit card management systems. - Well-versed with EMV Contact/contactless, VISA, MasterCard, Rupay Card issuing and Acquiring and scheme compliance requirements. - Strong knowledge and experience of UNIX shell scripting and SQL. - Hands-on experience with Simulators like MasterCard, Visa, FINSIM, BOSS etc. - Experience in DBMS's like Oracle - Should be well versed with ISO 8583 standard. - Experience working on applications hosted in Linux servers preferably Solaris servers. - Basic knowledge on the networking technology. - Possess Strong Analytical, communication and decision making skills. - Preferred to have experience with one or more programming language like c, c++, python, java, perl etc. - Preferred to have knowledge in PCI-DSS and PA-DSS compliance requirements. - Will be responsible for assisting the admin in production support/testing of the EFT Switch (IST). - Monitoring of Servers, Application, scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services. - Participate in software solution/designing with user departments/clients for new development of new products/features/regulatory mandates. - Fix the issues reported during various audit and ensure systems are compiled with security standards. - Ensure timely closure of issues reported with software vendor. - Keeping update with the latest technology in EFT Switch
Developer (Mobile Banking- Android)	- Relevant experience in mobile Development - Experience in development on Java, j2ee, Angular2+, Flutter, Kotlin - Experience in RDBMS- Oracle, NoSQL db like mongoDB, SQLite - Knowledge in software development frameworks MVVM, MVP, MVC - Knowledge of libraries like retrofit, hilt, dagger2 - Knowledge in application design/architecture, jetpack components, Android architecture components - Experience in application servers - tomcat/jboss - Knowledge in application interfacing using web services/ REST API / SOAP - Will be responsible for various development, support, upgrade, managing playstore of the mobile application both in-house and vendor driven application. - Monitoring of Servers, scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services. - Participate in software solution/designing with user departments/clients for new development of new products/features. - Fix the issues reported during various audit and ensure systems are compiled with security standards. - Closure of issues reported with software vendor for timely closure. - Keeping update with the latest technology specifically in the mobile development arena

f) TERMS OF EMPLOYMENT

Probation Period	1 year

g) COMPENSATION PACKAGE

Compensation shall be fixed by the management based on the knowledge and experience of the applicant. Will be eligible for Performance Linked Incentives (PLI) based on performance review on the terms and conditions of the Board approved Performance Linked Incentive Scheme for the respective financial years. All other benefits will be as applicable to the Scale in which the applicants are recruited.

h) MODE OF SELECTION

Initial Shortlisting, Technical Interview and Final Interview

✓ A committee formulated by the Bank will conduct the initial shortlisting of the applications based on the suitability for the roles.
✓ Adequate number of shortlisted applicants will be called for the Technical Interview and Final Interview.
✓ Mere eligibility will not vest any right on the applicant for being called for the Interview.
✓ The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Interview.
✓ In matters regarding eligibility and selection, Bank's decision will be final and no further correspondence will be entertained.

i) APPLICATION FEE

Rs.100/-
(excluding GST and other applicable charges)

- **Applicants meeting the stipulated norms only need to apply for the post.**
- **Application fee once remitted will not be refunded in any case.**

j) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **29.12.2021 to 04.01.2022** and no other mode of application will be accepted.

✓ Ensure that the applicant fulfils all the eligibility criteria.
✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
✓ Applicants making multiple registrations will be disqualified.

- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

  - ❖ **Guidelines for uploading Photograph:**
    - Taken in a studio with White Background
    - Colour Code for White Background: R-255, G-255, B-255
    - JPEG format (.jpg)
    - Width - 378 pixel, Height - 437 pixel
    - Resolution – 300 per sq. inch
    - File Size – should not exceed 200 KB

  - ❖ **Guidelines for uploading Signature:**
    - The applicant should sign on a white paper with black ink pen and upload the same
    - Resolution: 110 pixels (height) x 140 pixels (width)
    - Ensure that the size of the scanned image is not more than 50kb.

  - ❖ **Guidelines for uploading Curriculum Vitae (CV):**
    - The CV should be in PDF format
    - Ensure that the size of the file is not more than 1 MB.

  - ❖ **Guidelines for uploading Experience Certificate:**
    - The Experience certificates corresponding to all the experience claimed should be uploaded as a single file
    - Ensure that the size of the file is not more than 1 MB.

  - ❖ **Guidelines for uploading Educational Certificates:**
    - The Educational certificates from Class X till base qualification as per notification should be uploaded as a single file.
    - Ensure that the size of the file is not more than 3 MB.

  - ❖ **Guidelines for uploading Project File (for roles in Digital Banking):**
    - The Project format available in the portal has to be duly filled and uploaded as pdf file.
    - Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.

- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit "careers" page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

k) **GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be incorrect/ false on a later date, the selection / appointment is liable for termination.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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