



NLC India Limited

('Navratna' - Government of India Enterprise)

**ADVT. NO 08/2021**

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
BLOCK-1, NEYVELI, CUDDALORE DISTRICT, TAMILNADU - 607 801

## PROJECT NOTIFICATION

Notification No.CORP/HR/402/19/2021

Date: 07/12/2021.

Sub: Recruitment of Junior Engineer Trainee (S-1 Grade) in various disciplines (Rs.31000 - 100000) for Neyveli Units, Barsingsar Projects, NTPL, NUPPL and Talabira Mines - Applications Called for - Reg.

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Applications are invited to consider the internal employees, who are meeting the qualifying norms indicated below, for recruitment of Junior Engineer Trainee (S-1 Grade) in the scale of pay of Rs.31000 - 100000, subject to assessment of their suitability: -

### 1.0 POST, GRADE, VACANCIES & RESERVATION, EDUCATIONAL QUALIFICATION REQUIREMENTS:

#### 1.1 VACANCIES:-

SL. NO.	POST & DISCIPLINE	GRADE	NEYVELI UNITS	BARSINGSAR PROJECTS	TALABIRA MINES	NTPL	NUPPL	TOTAL
1	Junior Engineer Trainee (Mechanical)	S-1	63	6	1	5	20	95
2	Junior Engineer Trainee (Electrical)		80	4	2	5	10	101
3	Junior Engineer Trainee (Civil)		14	0	0	2	5	21
4	Junior Engineer Trainee (Chemical)		3	0	0	0	0	3
5	Junior Engineer Trainee (Mining)		18	0	0	0	0	18
<b>Total</b>			<b>178</b>	<b>10</b>	<b>3</b>	<b>12</b>	<b>35</b>	<b>238</b>

#### 1.2 PROJECT WISE RESERVATION:-

Projects	Discipline	PROJECT WISE RESERVATION					TOTAL
		UR	OBC(NCL)	SC	ST	EWS	
Neyveli Units	Mechanical	18	20	15	1	9	63
	Electrical	28	21	20	1	10	80
	Civil	4	3	6	0	1	14
	Chemical	3	0	0	0	0	3
	Mining	12	0	4	1	1	18
Barsingsar Project	Mechanical	4	1	1	0	0	6
	Electrical	4	0	0	0	0	4
Talabira Mines	Mechanical	1	0	0	0	0	1
	Electrical	2	0	0	0	0	2
NTPL	Mechanical	3	1	1	0	0	5
	Electrical	4	1	0	0	0	5
	Civil	1	1	0	0	0	2
NUPPL	Mechanical	10	5	4	0	1	20
	Electrical	5	2	2	0	1	10
	Civil	3	1	1	0	0	5
<b>Total</b>		<b>102</b>	<b>56</b>	<b>54</b>	<b>3</b>	<b>23</b>	<b>238</b>



### 1.3 EDUCATIONAL QUALIFICATION REQUIREMENTS:

1.3.1 Should have passed Diploma in Engineering recognized by the AICTE/ through the State Board of Technical Education & Training / Department of Technical Education, in the following disciplines: -

Discipline	Qualification
Mechanical	Full Time / Part Time Diploma of minimum 3 years duration in Mechanical Engineering.
Electrical	Full Time / Part Time Diploma of minimum 3 years duration in Electrical / Electrical & Electronics / Electronics & Communication Engineering.
Civil	Full Time / Part Time Diploma of minimum 3 years duration in Civil / Civil Structural Engineering.
Chemical	Full Time / Part Time Diploma of minimum 3 years duration in Chemical Engineering.
Mining	Diploma in Mining of minimum 3 years duration (or) Diploma in Mining & Mine Survey of 3 years duration.

Those who have acquired the above qualification privately through the State Board of Technical Education & Training / Department of Technical Education shall be considered in case they got admitted to the course prior to AICTE becoming a statutory body in the year 1987.

Minimum percentage of marks in qualifying Diploma for UR / EWS/OBC(NCL) = 60 % (aggregate) & Minimum percentage of marks in qualifying Diploma for SC / ST = 50% (aggregate).

Wherever there is no reservation for OBC(NCL) / SC/ST Categories, candidates belonging to such categories can apply against UR vacancies, provided relaxation for Minimum Qualifying percentage of marks does not apply to them against unreserved vacancies.

### 2.0 CRUCIAL DATE:

Crucial date for claim of EWS / OBC (NCL)/ SC/ ST/ Ex-Servicemen status or any other benefit viz. reservation, upper age limit etc., will be 01/10/2021.

### 3.0 PAY SCALES, & CTC.

S.No.	Post/Grade	Pay Scale	CTC per annum (in INR. Approx.) #
1	Junior Engineer Trainee Grade S-1	Rs.31000 - 100000	8.82 Lakhs

# In Addition to the CTC mentioned above, Company provides free Medical treatment for self and dependents; House Building Advance; Group Insurance; etc., as per rules. Eligible type of residential accommodation (unfurnished) will be provided at nominal rent in Company Townships subject to availability.



#### 4.0 UPPER AGE LIMIT:

The Candidates Should have minimum two years of remaining service as on **01/10/2021**.

#### 5.0 TRAINING:

- 5.1 The candidates selected for the post shall normally be required to undergo training for a period of 1 year. During the period of training, they will be placed as Junior Engineer Trainee (S-1- Grade) in the pay scale of 31000-100000 (i.e. Rs.31000/- per month plus allowances).
- 5.2 The selected candidates on successful completion of training will be regularized as Junior Engineer Grade - II in S-2 Grade (Rs.32000 - 110000).

#### 6.0 PLACE OF POSTING :

Selected candidates are liable to be posted to work in any Unit / Area / Place under the control of NLC India Limited or in any Joint Venture / Associate / Subsidiary Company of NLC India Limited, to which they may be posted.

#### 7.0 RESERVATIONS & RELAXATIONS:

- 7.1 Reservation and relaxations for SC/ST/OBC (non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.
- 7.2 Candidates belonging to OBC(NCL)/ SC/ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) /SC/ST candidates applying against unreserved vacancies shall be considered under general standard of merit and no relaxations shall be available for the candidates.
- 7.3 OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 7.4 Candidates claiming to belong to any particular category shall necessarily furnish a valid EWS / OBC(NCL) / SC / ST / Disability / Ex-servicemen certificate, as the case may be, issued by the Competent Authority.
- 7.5 Candidates belonging to EWS / OBC (Non-Creamy Layer) category should upload valid EWS / OBC (Non-Creamy Layer) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India, obtained on or after 01.04.2021 from Competent Authority.
- 7.6 Relaxations will be extended in case of vacancies reserved for SC / ST / OBC (Non-Creamy Layer) candidates.
- 7.7 Category (EWS/SC/ST/OBC(NCL)/ PwBD /Ex-servicemen) once filled in the online application form cannot be changed and no benefit of other category will be admissible later on.
- 7.8 PwBD candidates are allowed to apply as General Candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts are notified vide Notification No. 38-16 / 2020 -DD-III, dated 04/01/2021. The categories of Persons with Benchmark Disabilities, identified suitable for the posts is given in Annexure-I.



#### **8.0 METHOD OF SELECTION:**

- 8.1 Final Selection will be based on Written Test only for 100 marks.
- 8.2 The Question Paper will consist of two parts; Part-I with 30 questions of General Aptitude comprising of quantitative aptitude, General English, Reasoning and General Awareness (In the level of 10<sup>th</sup> Standard) and Part-II with 70 Questions on Professional Knowledge (in the respective Discipline), totally 100 objective type questions with multiple choice answers (Diploma level).
- 8.3 Question Paper for Written Test will have objective type questions carrying equal mark each, with no negative marks for wrong answer.
- 8.4 Duration of Written Test will be 120 minutes.
- 8.5 The question paper will be in English language Only.
- 8.6 The minimum qualifying marks is 50% for UR / EWS and 40% for OBC (NCL)/ SC/ST candidates in Written Test, against the reserved vacancies.
- 8.7 The final selection of candidates will be in the order of merit based on the total marks scored by the candidates in the Written Test, subject to scoring minimum qualifying marks in Written Test, after ensuring due reservation for SC / ST / OBC(NCL) / EWS.
- 8.8 The exact date & Venue of the selection will be hosted in NLCIL website apart from sending SMS to shortlisted candidates to their registered mobile number to download the Call Letter in the NLCIL website using their registered e-mail id and password.

#### **9.0 GENERAL CONDITIONS:**

- 9.1 Only Indian Nationals are eligible to apply.
- 9.2 All qualifications should have been acquired from Indian Universities / Institutes, recognized by applicable and appropriate statutory authority in India.
- 9.3 Depending upon the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 9.4 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 9.5 Candidates are informed that mere submission of applications shall not give them any right to be called for Selection.
- 9.6 Candidates will be called for written Test based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, when called for.
- 9.7 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after the joining, if;
  - 9.7.1 any information / documents submitted by the candidate is found to be false or
  - 9.7.2 suppressed relevant information or
  - 9.7.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.



- 9.8 NLC India Limited reserves the right to cancel / restrict/enlarge/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 9.9 In case of Candidates in the category of blindness, locomotors disability (both arm affected – BA) and cerebral palsy, the facility of Scribe shall be given / opted for, if so desired by the candidate, as per the relevant provisions of Act / Rules / Guidelines of Govt. of India, Ministry of Social Justice & Empowerment, for Written Test.
- 9.10 Candidates can contact the Helpline No.04142-255135 between 10:00 Hours and 17.30 Hours on all working days i.e., Monday to Saturday or write to [help.recruitment@nlcindia.in](mailto:help.recruitment@nlcindia.in) Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

#### **10.0 HOW TO APPLY?**

- 10.1 Employees, who are meeting the eligibility norms as above, may apply only online through NLCIL ONLINE APPLICATION PORTAL by visiting Company's intranet **Employee individual login page**. The Online application portal will be active **from 10:00 hours on 08/12/2021 to 17:00 hours on 05/01/2022**. No manual / paper applications will be entertained.
- 10.2 No manual / paper applications will be entertained directly.
- 10.3 Before registering / applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid till the end of recruitment process.
- 10.4 After submitting applications through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, when called for.
- 10.5 Scrutiny of applications for short listing of candidates for Selection (Written Test) will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 10.6 The Online application portal to enable the internal candidates to apply, will be active from **10:00 hours on 08/12/2021 TO 17:00 hours on 05/01/2022**.
- 10.7 Candidates should submit single application only.

#### **11.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS**

- 11.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also, they are requested to ensure that the documents that they have uploaded are legible for e-verification.
- 11.2 In support of educational qualification(s) all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files for educational qualification(s) will result in over writing and only the last uploaded file will get saved.
- 11.3 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No	Documents	File type	File size not exceeding
11.3.1	High quality Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/05/2021 in a professional studio).	JPEG	50 KB
11.3.2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
11.3.3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).	PDF or JPG	250 KB
11.3.4	Copy of AADHAR Card	PDF or JPG	250 KB
11.3.5	Proof for possessing notified educational qualification(s); [Copy of Provisional Certificate [or] Diploma Certificate(s) and Consolidated or Semester wise Mark Sheet(s) in chronological order]	PDF (kindly refer para 11.2 before uploading)	2.5 MB
11.3.6	Copy of Community Certificate (Applicable to SC/ST/EWS/OBC –NCL Categories only) <i>EWS/ OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the latest prescribed format of Government of India, obtained on or after 01/04/2021 from Competent Authority.</i>	PDF or JPG	250 KB
11.3.7	Copy of Disability Certificate (Applicable for PwBD candidates)	PDF or JPG	250 KB
11.3.8	Proof for Ex-Servicemen (Discharge Certificate for Ex-Servicemen)	PDF or JPG	250

- 11.4 However, the above list is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to produce sufficient documents to clearly establish their eligibility would lead to rejection of their candidature.
- 11.5 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website besides e-mail to their registered e-mail address and message through SMS to their Registered Mobile Number. The Call Letter for Selection will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.
- 11.6 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.
- 11.7 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.



## 12.0 NLCIL's DECISION FINAL

The decision of NLCIL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

## 13.0 IMPORTANT DATES:

Opening of On-line submission of application Date & Time	08.12.2021 at 10:00 hrs
Closing of On-line submission of application Date & Time	05.01.2022 at 17.00 hrs

### ANNEXURE-I

Name of Discipline	Category of Disability Identified Suitable for the Post
Mechanical	a) D, HH, b) OA, OL, LC, Dw, AAV, c) SLD, MI, d) MD involving (a) to (c) above
Electrical	a) D, HH, b) OL, CP, LC, Dw, AAV, c) ASD (M), SLD, MI, d) MD involving (a) to (c) above
Civil	a) D, HH, b) OA, OL, CP, LC, Dw, AAV, c) SLD, MI, d) MD Involving (a) to (c) above

*Kaipana D.S.*  
7.12.2021

Deputy General Manager / MPP & Recruitment

To

All Unit / Division Heads / Unit HOHRs

(With a request to download copies of this Notification and give wide publicity)

Copy to host in Intranet.