

BHARAT ELECTRONICS LIMITED

(A Government of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna and India's premier Professional Electronics Company requires Medical Officer (E-II grade) on permanent basis for its Kotdwara Unit (Uttarakhand).

| S No. | Post / Grade | No. of Post | Qualification & Experience as on 01.09.2021 | Upper Age Limit as on 01.09.2021 | Scale of Pay |
|-------|--------------------------|-------------|--|----------------------------------|----------------------------------|
| 1 | Medical Officer / E – II | 1 (UR) | MBBS*with minimum 2 years of relevant post-qualification experience (Experience in Industrial set-up is desirable) | 30 Years | Rs. 40,000 - 3% - 1,40,000 |

**MBBS should be recognized by Medical Council of India and candidates should be registered with either Medical Council of India or State Medical Council.*

Internship training shall not be considered as work experience/ practice.

Age Relaxation: Since the post is Unreserved, candidates belonging to OBC/SC/ST must meet the general standards of eligibility criteria set out in the advertisement i.e, no age relaxation will be provided. Persons with Benchmark Disability (PwBD) candidates having minimum 40% disability will get 10 (ten) years of relaxation in addition to the upper age limit defined above. Age relaxation for Ex-Servicemen (ESM) category candidates is applicable as per Government of India guidelines.

Mode of Selection: Selection will be through a written test followed by Interview for only those candidates who qualify in the written test.

Pay and Allowances:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package.

Application Fee:

1. Candidates belonging to General category are required to remit an amount of Rs. 750/- towards application fee.
2. OBC (NCL) candidates who meet the general standards of eligibility criteria i.e. no age relaxation, are required to remit an amount of Rs. 750/- towards application fee.
3. SC/ST candidates who meet the general standards of eligibility criteria i.e., no age relaxation, are exempted from payment of application fee.
4. PwBD and ESM candidates are exempted from payment of application fees.

Instruction for Making Payment:

1. Click on the link which will direct the candidate to the following page.
2. Click on the check box "I have read and accepted the terms and conditions stated above".
3. Click on proceed.
4. Select payment category as Recruitment of Medical Officer – Kotdwara.
5. Fill the details and click on submit button. (Fields with * mark are to be compulsorily filled & Applicable fee remitted.)
6. Check the details and press the confirm button.
7. Select any one of the mode of payments, i.e. "Net Banking" or "Card Payments" or "Other Payment Modes" as applicable and then proceed for making the fee payment. Download the receipt after successful completion of the payment.

General Instructions:

1. Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Candidates, who are unable to produce NOC, will not be interviewed.

2. In case any University / Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.
3. Only Indian Nationals need to apply.
4. Academic / Teaching / Research work experience will not be considered as post-qualification industrial experience.
5. Candidates should possess Experience certificate / Documents issued by the previous and present employers clearly indicating period of employment and post held.
6. The decision of the Selection Committee with respect to professional post-qualification experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without prior intimation.
7. Candidates belonging to OBC (NCL) / SC / ST / EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved vacancy. In other words, OBC (NCL) / SC / ST candidates applying for unreserved post shall be considered under general standard of merit and no relaxations (except payment of application fee for SC / ST / PwBD) shall be available for the candidates.
8. The Disability certificate should be strictly in the format available in BEL website failing which the application is liable for rejection under the respective category.
9. Candidates called for Interview shall be reimbursed Travelling allowance to and fro from their correspondence address / place of work in India on production of actual tickets by the shortest route. Sleeper class shall be reimbursed. Local travel, if any shall be borne by the candidate.
10. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for written test/interview. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired **post prescribed qualification**.
11. Application received after the last date of submission will not be considered.
12. Applications that are incomplete, not in prescribed format, without any required enclosures will be summarily rejected without assigning any reason. No correspondence will be made in this regard.
13. Request for change of category once declared in the application will not be entertained.
14. Candidates desirous of seeking employment with BEL need to be medically fit as per Company's pre-employment medical standards.
15. Candidates with disability of not less than 40% only will be eligible for reservation and relaxation as PwBD. PwBD candidates are required to submit disability certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.in) along with the application.
16. Candidates are required to possess at least one valid e-mail ID which is to be entered in the application form. Candidates shortlisted for the written test/interview will be informed through e-mail regarding the date, time and venue for the written test and interview. BEL will not be responsible for any problem related to e-mail correspondence.

How to Apply:

1. Candidates are advised to download the application format available on the company's website www.bel-india.in. The downloaded application format duly filled in all respects with recent colour passport size photograph of the applicant duly affixed in the column provided in the Application Form along with the photocopies of the below mentioned documents/enclosures to be forwarded to The Manager (HR&A), Bharat Electronics Limited, Kotdwara, Pauri Garwhal, Uttarakhand – 246149 by POST ONLY so as to reach us on or before **21.12.2021**
 - a. SSLC/Matriculation Certificate (as proof of date of birth)
 - b. Qualification marksheets and certificates of MBBS Degree of all semesters.
 - c. Medical Council Registration Certificate
 - d. Experience Certificates from previous employers / Appointment letter / Latest Salary Slip in case of present employer
 - e. Pan Card Copy for Identity Proof
 - f. Aadhar Card Copy for Identity Proof
 - g. Disability certificate / Caste certificate in case of OBC(NCL) / SC / ST (if applicable, strictly in the prescribed formats, which are available on the BEL website. OBC (NCL) certificate should be latest at the time of applying.
 - h. Payment Receipt Copy / Bank Challan Copy for General and OBC Candidates.
 - i. No Objection Certificate, if applicable (Candidates working in the PSU/ Government or quasi-government Organizations/Serving in Defence forces should submit their application through proper channel or produce a **NO OBJECTION CERTIFICATE** at the time of the interview without which they will not be allowed to appear for the interview)
 - j. In case any University / Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.
2. To send the hard copy of the application by post to the above mentioned address superscribing the post applied for on the envelope so as to reach us **on or before 21.12.2021**. For example: **'APPLICATION FOR THE POST OF MEDICAL OFFICER (E-II)'**.
3. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
4. Document received after the last date for submission of document will not be considered.
5. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Note: BEL reserves the right to debar/disqualify any candidates at any stage of the selection process for any reason what so ever. Canvassing in any form will result in disqualification.

Important Dates :

| | |
|--|-------------------|
| Last date For Payment of Application fee | 21.12.2021 |
| Last date for receiving the filled in applications by post | 24.12.2021 |
| Written Test / Interview | Will be Intimated |

MANAGER(HR&A)