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14001 : 2015, OHSAS  
18001 : 2007 & ISPS  
COMPLIANT PORT

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**V.O.CHIDAMBARANAR PORT TRUST**  
(Ministry of Ports, Shipping & Waterways)  
**Mechanical & Electrical Engineering Department**  
ADMINISTRATIVE OFFICE, HARBOUR ESTATE, TUTICORIN 628 004, TAMIL NADU  
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**WANTED ONE POST OF CHIEF ENGINEER OFFICER (CEO) FOR PORT  
FLOTILLA ON CONTRACTUAL BASIS**

**NO. MEE/21/9/19/PS/D. 3848**

**Dated: 07.12.2021**

V.O.Chidambaranar Port Trust, an autonomous body under the Ministry of Shipping, invites applications for filling up the following post for a period of six months on Contractual basis:-

Sl.No	Name of posts	No. of posts	Consolidated pay
1	Chief Engineer Officer	One	Rs.80,000

The selection process will be based on educational qualification, experience and interview. Further short listed candidates will be called for interview.

Applications received after due date, incomplete application, not meeting with the relevant qualification & experience etc., will not be considered. Further details on professional qualification, experience, roles and responsibilities, etc., the candidates may visit port website [www.vocport.gov.in](http://www.vocport.gov.in). The last date for receipt of application in this Port is **20.12.2021**.

Tuticorin – 628 004

CHIEF MECHANICAL ENGINEER

For further details visit Ports website [www.vocport.gov.in](http://www.vocport.gov.in)

ENGAGEMENT OF “CHIEF ENGINEER OFFICER ONBOARD PORT OWNED TUG M.T. TUTICORIN

1. Qualification: The candidate shall possess the following qualification:
  - a) MEO Class - II with 6 months experience or MEO Class - III (NCV Class - CEO) Certificate of Competency issued by DGS/MMD, Government of India.
  - b) Candidate must have minimum six months experience onboard vessel. Candidates having experience as CEO onboard tug will be preferred.
2. Age limit - Age should be min 25 years and upto 50 years as on 31.10.2021, But relaxable for deserving cases

1. Period of engagement:

Contractual engagement is for a period of 06 months from the date of reporting to duty and it will automatically come to an end on expiry of the contract period unless, otherwise, extended by the Port in writing and in such case, no notice will be issued.

2. Consolidated Pay:

He will be paid a consolidated remuneration of Rs.80,000/- per month and no other service benefits will be paid. TDS as applicable will be deducted from the consolidated remuneration as per the extant Rules / IT Act. The remuneration will be paid as per the attendance recorded. Unauthorized absence / absence without leave will be treated as ‘no work no pay’ and accordingly, proportionate amount will be deducted from monthly remuneration.

3. Retention Deposit:

5% of monthly remuneration will be deducted towards retention deposit and the accumulated total amount will be paid on completion of engagement without interest, subject to recovery of dues to the Port, if any.

4. Place of Posting:

The place of posting will be in the Marine Division / Mech & Elect Engg Department at VOC Port Trust or as may be decided by the Competent Authority. He/ She shall report to the Chief Mechanical Engineer (HoD / Officer), VOCPT.

#### 5. Hours of Work:

He shall be required to work onboard Tug Tuticorin / Port craft during normal working hours (8 hours per day) of the Port and such extended hours as necessary for proper discharge of his duties. He is also expected to work for additional hours depending on the necessity and urgency of work, for which no additional remuneration will be paid. He will be required to work on holidays, if called upon to do so.

#### 6. TA/DA for Tour Travel:

As and when required to be deputed on official tour for the purpose of work, he will be entitled to draw TA/DA as applicable to entry level Class I officer Post in addition to his wages, with prior approval of the Chairman on each occasion, obtainable through Chief Mechanical Engineer, VOC Port Trust. No TA/DA will be paid for joining for duty in response to this offer.

#### 7. Leave/ Holidays:

(i) He /She is not entitled to avail any other kind of leave, except for one day paid leave in a month in addition to weekly off and holidays.

(ii) If he/she is eligible for Compensatory Off, it should be availed within the same month/ 30 days.

(iii) No claim will be entertained for encashment of un-availed portion of leave for the reason whatsoever.

#### 8. Job Role & Responsibility:

The job roles as per statutory guidelines for CEO and any other work assigned by the department concerned / Port which related to Port Crafts, based on requirements from time to time. If the tug undergoes dry docking work at Cochin Shipyard, candidate has to sail the tug and work onboard at CSL, Kochi and carry out the work as per direction of Port. He shall perform to the best of his ability in respect of all the duties as assigned from time to time.

#### 9. Accommodation and Transportation:

Based on the availability, the quarters in the Port Colony may be allotted on request. The rent plus electricity and water charges at the rate, as prescribed for contractual engagement from time to time, will be recovered

from the monthly remuneration. The Port will not provide any transportation facilities.

10. Medical Facilities:

He will be entitled to avail Medical benefits in the Port Hospital to the extent of OPD facility only for self.

11. Port property:

He should always maintain Port properties, which may be entrusted to him for official use during the course of engagement in good conditions and shall return all such properties to the Port before relinquishment to the Reporting Officer or the Authorized Officer, failing which the cost/ any other charges of the same will be recovered from him by the Port.

12. Borrowing/Accepting Gifts:

He/ She should not borrow or accept any gift in cash or kind of reward or compensation for his/her personal gains from any individual / organization / firms/ etc. or he/ she should not be under pecuniary obligation to any person/client with whom he/she is having official dealings.

13. Pre-Closure or Extension:

The Port management reserves the right for pre-closure or extension of the period of contractual engagement. In case of pre-closure, no notice pay or retrenchment compensation will be payable to him/her by the Port.

14. Termination:

(i) The engagement of service can be terminated by the Port, without assigning any reason, by giving him/her not less than one month's prior notice in writing. In such case, no compensation or payment for remaining period of contract will be paid by the Port.

(ii) He/ She may terminate the engagement of service with the Port, without any cause, by giving not less than one months' prior notice during the subsistence of the contractual period.

(iii) If at any time, the declaration given or information furnished by the candidate is proved to be false or if the candidate is found to have willfully suppressed any material information for securing the job, he/she will be

terminated forthwith without notice, apart from any other action, as may be deemed fit by the Port.

(iv) The Port reserves the right to terminate his/her engagement summarily without any notice period, if it has reasonable ground to believe him/her guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss/damage to the Port.

(v) On the termination of his/her contractual service for reason, whatsoever, he/she shall return to the Port, all property, documents and papers, both original and copies thereof, including soft copies, any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data, etc, and Confidential Information etc., in his/her possession.

#### 15. Discipline & Obligation:

i) He / She shall always maintain absolute integrity and devotion to duty and shall not have private dealings with employees of the Port or any other agency, which have business associations with the Port. He / She shall devote full attention to the best of ability towards work and shall not take any part time assignments or pursue any course of study whatsoever, without prior permission of the Port.

ii) He/ She must always maintain the highest degree of confidentiality and keep confidential, the records, documents and other Confidential Information relating to the Port, which may be known or confined to him/her by any means during the subsistence of the Contract and even after termination of the engagement.

iii) He /She shall not engage himself/herself in any other work, either on payment or in honorary capacity, during the period of his/her engagement on contractual basis in the Port without prior approval of the Port.

iv) Breach of the conditions of this engagement will render him/her liable for termination from the Port, in addition to any other action, as may be deemed fit.

16. Notice: Notice may be given by the Port at the address / email intimated by

him/her at the time of joining or vice versa, at Port's Administrative Office address.

17. Settlement of Disputes: In the event of dispute, if any, arising out of this contractual engagement, the interpretation and decision of the Chairman, VOCPT, will be final and binding. It shall be clearly understood and agreed that this contractual engagement shall not accord the status of a regular employee of VOCPT or any entitlement to the privileges/benefits available to the regular employees of the Port.

18. Governing Law/Jurisdiction: His / Her engagement with the Port is subject to Indian Laws. Disputes, if any, will be under the jurisdiction of Madurai Bench of Madras High Court only.

19. Service Agreement Bond: He shall execute a Bond on a non judicial Stamp Paper of value not less than Rs.100, in the format (Annexure I).

20. Acceptance of offer: If the engagement on temporary contractual basis on the above terms and conditions is acceptable, Mr. \_\_\_\_\_, shall report to duty in \_\_\_\_\_Department, VOC Port Trust, Tuticorin - 628 004, on or before \_\_\_\_\_ (date).

21. For extension of time for joining duty beyond stipulated period, if any, the same should be requested in advance in writing with valid justification and unless it is accepted by the Port, this offer of engagement on contract will stand cancelled.

**V.O.CHIDAMBARANAR PORT TRUST**  
**MECHANICAL & ELECTRICAL ENGINEERING DEPARTMENT**  
**PERSONNEL SECTION**

**Annexure - I**

**APPLICATION FOR THE POST OF -----**

**PROFORMA**

1. Name of the Applicant :
2. Father's Name :
3. Date of Birth & Present age :
4. Whether belongs to SC/ST/OBC/UR:
5. Address for communication  
with Telephone/Mobile No/ Mail ID :
6. a) Academic and Professional Qualifications :

Exam/Degree/COC	Year of Passing	Name of Instt./ Board/University	% of Marks	COC Validity

6. b) CDC Number & Validity :

(Attach separate sheet, if required)

**7. Employment History and Experience:**

Name of the Organization	Designation	Pay scale	Whether post is held on regular or ad-hoc basis	Period		Nature of work in brief
				From	To	

(Attach separate sheet, If required)

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8. Please mention details of appreciation/outstanding work done, if any, which was duly recognized by the higher authority :

9. Enclosures (Please mention) :

10. Declaration :

I, hereby, solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief.:

Place:

Date:

SIGNATURE.....