



**HINDUSTAN AERONAUTICS LIMITED**  
 (A Govt. of India Undertaking  
 Under Ministry of Defence)  
**AVIONICS DIVISION :: HYDERABAD**

**Advt. No. HAL-HYD/2021/4**

**DATE : 15-11-2021**

Hindustan Aeronautics Limited (HAL) a Navaratna Status Public Sector Undertaking under Ministry of Defence is a premier Aeronautical Industry of South East Asia with 20 Production / Overhaul Service Divisions and 10 co-located R&D Centres and one Facility Management Division spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellites and launch vehicles.

**REQUIREMENT:**

HAL Hyderabad a unit of HAL's vast network, invites applications from the eligible & willing candidates in the prescribed proforma fulfilling the requirement for the posts of "**Clinical Psychologist on Part Time Basis**" for its Medical Centre at Hyderabad. The requirements for the post viz. No. of Posts, Qualification, Experience, No. of Visits per week, No. of Hours per visit etc., are given below:

SI No	Name of the Post	No. of Post(s)	Particulars of Eligibility Criteria (As on 01.11.2021)	Remuneration & Requirement(s)
1	<b>Clinical Psychologist on Part Time basis</b>	<b>01</b>	<p><b><u>Qualification:</u></b> B.Sc/M.Sc in Clinical Psychology</p> <p><b><u>Age :</u></b> up to 40 years.</p> <p><b><u>Experience:</u></b> Minimum 1(One) year post qualification experience after RCI (Rehabilitation Council of India) Registration</p>	<p><b><u>Remuneration :</u></b> Rs. 1,000/- per visit</p> <p><b><u>No. of visits per week:</u></b> 2 (Two)</p> <p><b><u>No. of Hours per visit:</u></b> 4 (Four) Hours</p> <p><b><u>Conveyance Charges:</u></b> Reimbursement will be paid @Rs.12 per Km. However, minimum reimbursement would be Rs. 150/- per visit.</p>

**TENURE :**

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement, as per Company's policy, may be considered based on performance of the **Clinical Psychologist** and also requirement of the Division. Further, the remuneration per visit shall be revised by 10% upon extension of engagement.

**TERMS & CONDITIONS OF PART TIME ENGAGEMENT:**

- ✓ The engagement of Clinical Psychologist will be purely temporary and will not confer any right to them to claim the status of a regular employee of the Company.
- ✓ The Clinical Psychologist will not be entitled for any other Allowance or Benefits other than those indicated above and will not confer any right to claim the Benefits / Facilities on par with regular employees of the Company.
- ✓ The Clinical Psychologist will abide by the Company's Rules & Regulations governing their engagement.
- ✓ The Clinical Psychologist will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- ✓ The Clinical Psychologist will be covered under the Income Tax, Service Tax, Professional Tax etc, as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.
- ✓ The Clinical Psychologist will be required to visit the Company Hospital on suitable days as per the requirements of the Organisation for providing treatment to employees and their dependent family members. In the event of emergency, they will be called as and when required.
- ✓ The part time engagement is liable to be terminated by giving one month's notice in writing from either side. Further the part time engagement will stand automatically terminated on completion of the prescribed tenure.

**SELECTION PROCEDURE:**

Shortlisted eligible candidates will be called for personal interview. Date, time and venue of the interview will be intimated to the shortlisted / eligible candidates via e-mail. Candidates shortlisted for interview are required to bring the certificates / documents in original in proof of age, educational qualification and experience at the time of interview for verification.

**HOW TO APPLY:**

- ✓ Eligible candidates may submit their duly filled-in applications in the prescribed format in A4 size paper along-with the copies of certificates (self attested) with reference to Age, Educational Qualification and Experience etc., and post to **Chief Manager (HR), HR Department, Avionics Division, HAL Post, Hyderabad-500 042 on or before 24-11-2021** by Post / Courier.
- ✓ The envelope containing the application should be super-scribed with Advertisement No. HAL-HYD/2021/4 and Name of the Post applied for.
- ✓ **Applications received after 24-11-2021 will not be accepted.**

**GENERAL CONDITIONS:**

- ✓ Only Indian Nationals need to apply.
- ✓ **The qualifying degree must be from a recognized University / Institute.**
- ✓ Mere submission of application will not entail right for claiming part time engagement.
- ✓ HAL Management reserves the right to fill-up or not to fill-up any or all the notified posts. HAL also reserves the right to cancel the advertisement and / or the selection process there under.
- ✓ Decision of HAL Management regarding selection will be final. Further, HAL Management reserves the right to fill-up or otherwise any or all the notified posts and also fill-up the future part time engagements, if any from the valid panel of selected candidates as per the rules of the Company.
- ✓ **Copies of Mark Sheets valid registration certificate issued by RCI (Rehabilitation Council of India) and relevant certificates (self attested) must be attached along-with application form.**
- ✓ Incomplete Application Form or the application not in prescribed format will be rejected and no correspondence in this regard will be entertained.
- ✓ HAL Management reserves right to call or not to call any / all of the candidates, who have responded against this advertisement.
- ✓ Queries, if any may please be clarified by contacting us at [rect.hyd@hal-india.co.in](mailto:rect.hyd@hal-india.co.in) or Ph. No. 040-23776910.

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HINDUSTAN AERONAUTICS LIMITED  
AVIONICS DIVISION :: HYDERABAD  
HUMAN RESOURCE DEPARTMENT

**APPLICATION FORM FOR THE POST OF CLINICAL PSYCHOLOGIST ON PART TIME BASIS**

**ADVT. NO. HAL-HYD/2020/4, DATED 15-11-2021**

1	FULL NAME (IN BLOCK LETTERS)		Affix recent self attested colour photograph
2	GENDER (MALE / FEMALE)		
3	FATHER'S NAME		
4	MOTHER'S NAME		
5	a) DATE OF BIRTH (DD-MM-YYYY) b) AGE AS ON 01-11-2021		
6	STATE OF DOMICILE & NATIONALITY		
7	RELIGION		
8	TICK (☑) THE CATEGORY YOU BELONG TO	<input type="checkbox"/> SC <input type="checkbox"/> ST <input type="checkbox"/> OBC <input type="checkbox"/> GEN	
9	ADDRESS FOR COMMUNICATION WITH CONTACT NO. & E-MAIL ID	<hr/> <hr/> Phone No(s). _____ E-Mail ID(s) _____	
10	PERMANENT ADDRESS WITH CONTACT NO.	<hr/> <hr/> Phone No(s). _____	
11	EXPECTED REMUNERATION PER VISIT (In Rupees)		
12	HAVE YOU BEEN INTERVIEWED BY HAL ANYTIME EARLIER ?	YES / NO (IF YES, PLEASE PROVIDE THE FOLLOWING DETAILS :) Post Interviewed : _____ Date of Interview : _____ Venue of Interview : _____	
13	HAVE YOU EVER BEEN A MEMBER/ WORKER OF ANY POLITICAL PARTY / ORGANISATION OR PARTICIPATED IN ANY POLITICAL ACTIVITIES?  If 'Yes' please give the following details: a) Name of Political Party / Organisation: b) Particulars of Polititcal Activity (if any): c) Period of Membership (from year) / year of participation in Political Activitiy: d) Nature of Participation in Political Activitiy: e) Office, if any, held in Political Party:	YES / NO  a) b) c) d) e)	

14	IS / ARE ANY OF YOUR CLOSE RELATIVES WORKING IN HAL ?	YES / NO (IF YES, PLEASE PROVIDE THE FOLLOWING DETAILS :) NAME : _____ DESIGNATION : _____ DIVISION : _____					
15	DETAILS OF EDUCATIONAL & PROFESSIONAL QUALIFICATION(S)						
Name of Qualification with Specialization	University / Institution	Nature of course (Full-Time / Part-Time / Correspondence)	Duration of the Course	Month & Year of Passing	% of Marks / Grade / Class		
16	DETAILS OF PROFESSIONAL EXPERIENCE AS ON 01.11.2021 (IN YEARS) _____ (In Chronological Order, from the first to the present Job)						
Grade & Designation	Name of Organization	Govt. / Quasi Govt / PSU / PVT.	Type of Employment (Part-Time / Contract / Permanent)	Period of Employment (DD/MM/YYYY)		Gross Pay (Rs.)	Reason for Leaving
				From	To		

**DECLARATION**

*I do hereby declare that, the above details furnished by me are true and complete to the best of my knowledge and belief. In the event of the said information being found false / incorrect / incomplete, my Candidature / Engagement may be terminated without any notice.*

PLACE :

SIGNATURE OF THE CANDIDATE

DATE :

**NOTE : Enclose copies of self attested certificates with regard to Age, Qualification & Experience.**