

BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-servicemen on fixed tenure basis in executive cadre for Naval Systems SBU of Bangalore Complex as indicated below:

Sl No	Post	No of Posts	Reservati on	Pay Scale (Rs)	Upper age limit as on 01.11.2021	Period of employment
1.	Sr. Assistant. Engineer(CSS) E – I Grade	19*	GEN-4 OBC-8 SC-5 ST-2	30000-3%- 120000/-	50 Years	5 years
2.	Sr. Assistant. Engineer(WFS/ PS E – I Grade	1	Unreserv ed (UR)-1 post	30000-3%- 120000/-	50 Years	5 years

*No. of posts are likely to increase.

1. POST: - SR.ASST.ENGINEER (CSS) (E - I Grade) (on Fixed Tenure basis for 5 years)

POSTING:

Probable place of Posting for 19 - Sr. Asst. Engineer (CSS-Phase2)		
Sl no	Place of Posting	State/UT
1	Gandhinagar	Gujarat
2	Porbandar	
3	Okha	
4	Mumbai	Maharastra
5	Bangalore	Karnataka
6	New Mangalore	
7	Kavaratti	Lakshdweep Islands
8	Chennai	Tamilnadu
9	Puducherry	Puducherry
10	Portblair	Andaman & Nicobar Islands
11	Diglipur	
12	Campbell bay	

NO. OF POSTS: 19 (CSS Phase-I -6 posts, CSS Phase-II -13 posts)

PERIOD:- On short term basis for a period of 5 years may be extended based on Company's requirement and performance of the candidate.

AGE: Upper age limit: 50 years as on 01.11.2021 (Relaxable in case of SC/ST/ OBC/PWD as per Govt. guidelines).

QUALIFICATION

Ex-servicemen retired/serving officers retiring shortly from Navy/ Air Force/ Army / Indian Coast Guard personnel with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/Electrical & Electronics/ Electrical discipline in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience. First class for General & OBC candidates and Pass class for SC/ST candidates

EXPERIENCE

15 years or more relevant post qualification experience in working with various Electronics/ Electrical Equipments in Armed Forces(Navy/ Air Force/ Army / Indian Coast Guard) viz. Radars, Communication Radios systems, Weapon systems, Missile and Fire Control systems, Electronic Warfare systems etc. Candidate with experience in IT Hardware, networking and server/storage will be an added advantage. Work experience in BEL supplied equipment also will be given preference.

JOB DESCRIPTION

Candidate will be responsible for installation/ Commissioning and subsequent maintenance of Coastal Surveillance Systems installed (CSS) within the same state locations. The CSS equipments will be installed in various locations and most of them will be installed in various Light House/ Coast guard premises. The CSS equipment includes surveillance Radar, Camera Systems, Communication system and other supporting Network and Power systems and necessary Server-Storage systems in Control center. The Engineer has to visit Light House/ Coast Guard locations for preventive and break down maintenance. Necessary TA/DA will be paid as per the existing rules of BEL.

2. POST: - SR.ASST.ENGINEER (E - I Grade)WFS/PS (on Fixed Tenure basis for 5 years)

POSTING: Port Blair

NO. OF POSTS: 1- Unreserved (UR)

PERIOD:-On short term basis for 5 years may be extended based on requirement/performance of the candidate.

AGE: Upper age limit 50 years as on **01.11.2021** (Relaxable in case of SC/ST/ OBC/PWD as per Govt. guidelines).

QUALIFICATION

Ex-servicemen retired/serving officers retiring shortly from Navy/ Air Force/ Army / Coast Guard personnel with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/Electrical & Electronics/ Electrical discipline in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience. First class for General & OBC candidates and Pass class for SC/ST candidates.

EXPERIENCE

15 years or more relevant post qualification experience in working with Defence Electronic Equipment during their tenure in Defence Service. Candidates with experience in having worked in NSRY (Port Blair) or with BEL Equipment will be given preference

SELECTION: - The selection for all the posts will be through a written test & interview. Written test will be conducted in **the nearest BEL Office /Units- Bangalore, Delhi, Ghaziabad, Pune, Machlipatnam, , Chennai, Hyderabad , Kotdwara, Navi Mumbai, Panchkula.** Date of written test will be intimated later and Interview will be conducted through online (i.e video based) for candidates those who qualify in the written test and shortlisted for interview.

OTHER INSTRUCTIONS

AGE RELAXATION: SC/ST-5 years, OBC (Non-Creamy Layer) – 3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 5 (five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.11.2021. In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned above, should submit the application in the format appended to this advertisement and send the applications through post, **SUPER SCRIBING ON THE ENVELOPE THE POST APPLIED FOR.** The following documents should compulsorily be enclosed:

1. Self attested copy of SSLC/Matriculation Certificate (proof of age).

2. Self attested copies of Marks cards for having passed all semesters / years of Diploma or equivalent examination as applicable, BE or B.Tech or equivalent as applicable.
3. Certificate from the previous employer regarding relevant post qualification experience.
4. Caste / Tribe Certificate (SC/ST/OBC/EWS in latest format in prescribed proforma) and other relevant certificates Discharge Certificate / Summary from Defence forces, if applicable.

In addition to basic pay , other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites , Performance Related Pay(PRP), Group Life Insurance, Medical Reimbursement , Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ST/OBC/EWS candidates will be as per Government directives

Applications complete in all respects should be sent to **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by 11.12.2021**

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Please note that Selected candidates have to work in Island (compulsorily) minimum for a period of 6 months to 1 year (i.e Lakshadweep and Andaman Nicobar Islands) for the Post of Sr. Asst. Engineer-CSS/NS(R&FCS)

Only Indian Nationals need to apply.

General Conditions.

Reservation / relaxation for SC/ST/OBC/PWD/EWS Candidates will be as per Government guidelines.

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.

Interested candidates may send the applications through post, super scribing on the envelope the post applied for, in the downloadable application format affixing a recent passport size photograph along with self attested copies of SSLC / Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent certificate from previous employer regarding experience, Caste Certificate and other relevant certificates so as to reach **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013 on or before 11.12.2021.**

For Further details or any clarification please feel free to Contact on Telephone No. 080-22195444 or e-mail to hrns@bel.co.in