AI ASSETS HOLDING LIMITED

(Formerly known as AIR INDIA ASSETS HOLDING LIMITED)

Sub: Advertisement for the post of Deputy- Chief Finance Officer-DCF

- 1. Al Assets Holding Limited (AIAHL) established under the Companies Act, 2013 having its registered office at Airlines House, 113 Gurudwara Rakabganj Road, New Delhi -110001 is a 100% Government of India PSU Company) incorporated in January 2018 as a Special Purpose Vehicle (SPV) formed by the Govt. of India for the purpose of disinvestment of Air India Limited, incorporated mainly to acquire from Air India i) shares held in identified Air India subsidiaries, ii) non-core, non-operational assets, iii) identified immovable properties and pay-off the identified loans of Air India Limited from refinancing by raising fresh debt and through monetization proceeds from sale/disposal of such identified assets of Air India Limited and Air India's identified subsidiaries.
- 2. AIAHL invites applications from the eligible candidates for filling up the following post:

S.NO.	POST	NO. OF	PLACE OF	Monthly SALARY &
		VACANCIES	POSTING	EMOLUMENTS
				(Cost to Company)
1.	Deputy Chief	01	Delhi	Total Monthly Salary &
	<u>Finance</u>			Allowances of Rs.120,000
	Officer-DCF			i. <u>Salary-</u> Rs.1,00,000/- +
				ii. <u>Allowances</u> - Rs. 20,000
				(Out of Pocket taxable allowances fuel
				transport & telephone)
				iii. Applicable Employers
				<u>Contribution</u> to EPFO on the Salary
				Amount
				iv. Annual increment @3% p.a.
				on the Salary Amount at i.above,
				subject to satisfactory annual
				performance appraisal reports

- 3. The eligibility criteria and other details are as under:
 - a. **Qualification**: Qualified Chartered Accountant from the Institute of Chartered Accountants of India Or Cost Accountant from Institute of Cost Accountants of India. Should be a member of the Institute of Chartered Accounts of India or a member of the Institute of Cost and Works Accountants of India.
 - b. Experience: Should have minimum 7 years' post qualification experience in maintenanceof Accounts, Budgetary Control, Final Accounts, Expenditure Accounting, Revenue Accounting, Statutory Compliance, Auditing and Taxation matters, Working Capital Management, Financial Planning etc. The candidate should have expert knowledge of a computerized accounting software such as Tally ERP accounting package. Candidate with work experience of having worked on the preparation of financial statements compliant to the Ind AS, Govt. grant accounting and the requirements under Companies Act. The candidate with working experience of having worked in a Government/PSU organization and those who have evidenced in their job profiles hands-on experience will be given preference for having handled accounting and finance related issues relating to debt/money market issues, analysis, accounting and compliances of regulators, such as SEBI, company law and accounting standards related requirements for debt arrangements of a debt listed entity.

- c. Out of 7 years' experience 02 years should be in middle managerial position as per details given below:-
 - Candidates from Central/State/ Public Sector Enterprises working at the level of E-3 or equivalent level and above.
- d. Age: Maximum 55 years as on 1st Oct, 2021.
- e. Job Description: The post carries the duties and responsibilities as under :-
 - Accounting of all the financial activities of the Company compliant to the Ind AS & Companies Act and other regulatory compliance such as SEBI (LODR) requirements.
 - ii. Ensure accounting of all the expenditures and revenue accounting activities.
 - iii. Processing of all debts servicing expenses, ensure reporting and monitoring the timely disbursement to for the listed debts.
 - iv. Ensure payroll and party bills processing and their accounting
 - v. Ensure timely revenue billings, accounting and collections accounting, receivables monitoring, control and reporting.
 - vi. Regular periodic deposit of the statutory dues, return filing and reporting with zero tolerance for statutory compliances.
 - vii. Preparation of Annual/Half Yearly-Limited Review (LR)/Periodic financial statements and their analysis reporting to senior management.
 - viii. Coordinating with the Statutory auditors and the Govt. auditors for transaction/half yearly LR/annual audits
 - ix. Communicating with the GOI for ensuring timely pre-funding of GOI grants for ensuring timely interest servicing and other related obligations
 - x. Coordinate with the other functionaries and ensuring accounting of assets and their monetization/rental proceeds to be recorded/accounted and reported
 - xi. Handling of direct and indirect Taxation matters
 - xii. Any other matter as may be assigned by the CFO/CEO/management from time to time.
- f. **Selection procedure:** Selection procedure involves personal interview of the candidates who prima facie meets eligibility criteria.

The Selected candidates will be required to undergo a Pre-employment Medical examination.

The Candidates will have to bear the cost of Pre-Employment Medical Examination and any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.

Reservation for the SC/ST/OBC/EWS shall be applicable as per the Govt. directives.

g. <u>Term of Fixed Term Employment Contract</u>: The selected candidate will be appointed on a Fixed Term Employment Contract for a period of <u>three (3) years, extendable annually by another two (2) years,</u> based on the annual performance review reports of the candidate/incumbent.

h. The tenure can be extended or curtailed as per the requirements of the Company. The contract could be terminated at the discretion of the management during the period of contract, and/or in the event of unsatisfactory performance.

4. How to Apply:-

Candidates who wish to apply are advised to print the Application Format attached below, fill it and send the application by Post/Speed post/courier at following address in an envelopethat must be super scribed with the post applied for:

Post Applied for Deputy Chief Finance Officer-DCF

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Company Secretary,
Al Assets Holding Limited (AIAHL),

Room no. 208, 2nd Floor, AI Reservation Building, Safdarjung Airport, New Delhi-110003

The last date of receipt of application is 1700 hours on 7th December 2021 on the above address. Applications received after the last date will not be entertained.

Any extension in the last date for submission of the applications receipt in AIAHL shall be notified only on the AIAHL & AI websites.

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, will be rejected. AIAHL will not be responsible for any postal delay/loss of any document during transit.

Applicants servicing in Government/Semi-Government/Public Sector Undertakings should apply through proper channel and also submit NOC from their present employer prior to interview.

Canvassing in any form will disqualify the candidate.

Any application not meeting the aforesaid requirements shall not be considered.

Management reserves the right to change in above schedule/conditions, based on requirements.

Candidates are required to submit following documents with the application:-

- i) A duly filled in Application Form in the prescribed format which is available on Website of www.aiahl.in and on www.airindia.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format.
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience etc. will be required to be submitted with the application. In case copies of required documents/certificates are not submitted with the application, the application will be rejected. Original certificates will be required at the time of Interview.
- iv) If the candidate is working in private sector listed companies, he/she is required to submit a certificate from the existing employer that the post held by him/her is not more than 4 levels below the post of CEO.
- v) The Demand Draft for an amount of Rs.500/- (Rupees Five Hundred only)drawn in favor of Al Assets Holding Limited, payable at New Delhi.

APPLICATION FORM-AIAHL

Name of the post applied for– D	Deputy Chief Finance Officer-D	<u>CF</u>
1. (a) Applicant's Name:		_
(b) Address for communication:		
Telephone No: Office	Residence	
3. Mobile No		
4. E-Mail Id		
5. Date of Birth (DD/MM/YY), Age	as on 01 st October 2021 (Years/Mor	nths/Days)

6. E	ducational,	Professional	Qualifications:
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SI. No.	Qualification*	Name of Institution/ University	Duration of the Course	Whether Full-Time or otherwise (Please mention, if applicable)
1	2	3	4	5

^{*} Should be exactly as per Degree/ Diploma issued by the university.

7. Positions held (in support of the total requisite experience of 7 years at managerial level/present grade/02 years at middle managerial position as per details below)

SI. No.	Complete Designation*	Name of the Organization	Pay scale	I	Period	Brief Job Profile
1	2	3	4		5	6
				From	То	

^{*}The positions should be indicated in order of the most recent assignment

8.(a) Whether any penalty/punishme years.	nt was awarded to the applica	ant during the last 7
If yes, the details thereof	i) Civil /Criminal	Yes No
	ii) Departmental Enquiry	
(b) Whether any civil or criminal ac as his / her knowledge goes	tion or enquiry is going on agair	ist the applicant as far
If yes, the details hereof	i) Civil /Criminal	Yes No
	ii) Departmental Enquiry	
9. Whether SC/ST/OBC/GEN/OTHERS		
I certify that the details furnished ab belief.	ove by me are true to the be	st of my knowledge &
	(Name & Sig	nature of the Applicant)

Note:

- 1. Please attach a write-up, **not exceeding 400 words**, in support of your candidature, for reference at the time of interview.
- 2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e. in footnotes or on a separate attachment.