

Advt.No.HR/02/656

Date: 13.10.2021

KIOCL LIMITED

(A Government of India Enterprise)

Regd.Office: II Block, Koramangala, Bengaluru-560034

Ph:080-25531461-64 Ext:487, Fax:080-25532153/25535941

E-mail:career@kioclltd.in

(ISO9001:2015, ISO14001:2015 and ISO45001:2018 COMPANY)

REQUIREMENT OF MECHANICAL ENGINEER ON CONTRACT BASIS

JOB SPECIFICATION

MECHANICAL ENGINEER –ON CONTRACT BASIS- [NO OF POST-1]		
Remuneration	:	Rs.30000-3%-120000/- pay scale plus other applicable allowances
Qualification	:	BE/B.Tech in Mechanical with good academic performance from a recognized University / Institution. Qualification should be full time. <i>Candidates obtained Engineering Degree through Distance or part time education programme or through Correspondence are not eligible & need not apply.</i>
Experience	:	ESSENTIAL: Should have minimum 03 year of post qualification experience in the area of operation & maintenance in any manufacturing plant, Auto CAD drawings, material planning, cost estimation etc. DESIRABLE: Should have the Proven work experience in operation & maintenance activities, managerial ability, Adequate knowledge of management principles (budgeting, strategic planning, resource allocation), knowledge of safety, quality control, productivity, Computer literacy. Ability in Strong team building, decision-making and people management skills.
Age	:	Maximum 32 years as on 30.09.2021

i] Age: The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories.

ii] Reservation for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.

1. Engagement on tenure contract on basis initially for a period of **TWO YEARS**. Contract can be extendable further depending upon the requirement of the company and performance.
2. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures
3. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
4. Only Indian Nationals need to apply
5. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
6. Qualifications should be full-time and from a recognized/reputed Indian University/Institute.
7. Appearance of the candidates in the walk-in-interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
8. Age/experience relaxable in case of deserving candidates at the absolute discretion of management. Decision of Management in this regard will be final.
9. Canvassing in any form or bringing outside influence will be a disqualification.
10. Management reserves the right to restrict the number of candidates. Decision of Management in this regard will be final.
11. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof
12. No TA shall be payable for attending the walk-in interview.
13. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.
14. During the period of contract the engagement may be terminated by either side by giving one month's notice or one month's pay in lieu of notice.

Mode of Selection: The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview on **19.10.2021 at KIOCL Limited, Pellet Plant Unit, Panambur, Mangaluru-575010**. The interested candidates should contact **Senior Manager (HR&A)** and get themselves registered between 9.30 AM to 10.30 AM. Candidate should submit duly filled in application format which is appended with the advertisement along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, reservation, Last Pay Slip etc. in the prescribed format.

The following documents shall be produced in original along with a set of self-attested photo copies for verification during walk-in-interview.

- Print out of filled application form
- Two Recent passport size Photos
- Proof of age [Birth Certificate/SSLC Certificate]
- Educational Qualifications (All year/semester Mark sheets & Certificates)
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization if any
- Last Salary/Pay Certificate if any
- Caste Certificate/ESW Certificate
- Identity Proof (Aadhar Card/PAN Card/Driving License etc.)

It may be noted that only those candidates who fulfills the essential eligibility criteria will be considered for interview.

Note: Inter-District travelers must compulsorily produce latest Covid-19 Negative Test Report [RT-PCR] at the time of appearing for Walk-in Interview. Otherwise, they will not be allowed to appear for Interview.

If you are detected with any of the symptoms such as cold, cough, fever etc. at the time of appearing for walk-in interview, you will not be allowed for interview.

All the candidates are requested to follow Covid-19 preventive norms by wearing mask & maintaining the social distance etc.

Recruitment Application is appended below;

KIOCL LIMITED
II Block, Koramangala, BENGALURU-560034

APPLICATION FORMAT

Affix Passport size
 photograph here

Advt.No.HR/02/656

1	Title of the post	CONTRACT ENGINEER-MECHANICAL	
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): Mobile No. Email ID:	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 30.09.2021	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/PWD)	SC / ST / OBC / GEN/EWS	Name of the Community
14	Name of the Organization and Designation applicant is presently employed with		

15. [A] EDUCATIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

[B] ADDITIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).

Sl. No	Designation	Organi - zation	Central Govt. / State Govt. / PSU/ Private	Date		Pay Scale	Experi en ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM / YY)	To (DD/MM /YY)				

[Please attach additional sheets if required].

17. Other Experience [Other than experience indicated in SI.No.16]

Sl. No	Designation	Organi -zation	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM/ YY)	To (DD/MM/ YY)				

[Please attach additional sheets if required].

18. Languages Known:

Sl. No.	Languages	Read	Write	Speak

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date:

Place:

Signature of the Candidate