



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour and Employment, Govt. of India)



தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை  
க.ரா.பி.நி. चिकित्सा महाविद्यालय एवं अस्पताल  
E.S.I.C. MEDICAL COLLEGE AND HOSPITAL  
அசோக் பில்லர் சாலை, கே. கே. நகர் சென்னை -600 078  
अशोक पिल्लर मार्ग, के.के. नगर, चेन्नई- 600 078  
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**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR  
ESIC MEDICAL COLLEGE & HOSPITAL, K.K. NAGAR, CHENNAI**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to fill up the medical teaching faculty – **Professor, Associate Professor & Assistant Professor** in the disciplines mentioned below **on contractual basis** through **walk-in interview**. The details of vacancies and reservation position is as under:-

**DETAILS OF VACANCIES AND RESERVATION POSITION [POST-WISE]**

PROFESSOR							
Sl. no	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Dermatology	-	-	-	1	-	1
<b>TOTAL</b>							<b>1</b>

ASSOCIATE PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Blood Bank	-	1	-	-	-	1
2	Dermatology	-	-	-	1	-	1
3	ENT	-	1	-	-	-	1
4	Forensic Medicine	-	-	-	1	-	1
5	General Medicine	2	-	-	-	1	3
6	General Surgery	-	-	1	-	-	1
7	Orthopedics	1	-	-	-	-	1
8	Paediatrics	-	1	-	-	-	1
9	TB & Chest	-	1	-	-	-	1
10	Radiodiagnosis	-	-	-	1	1	2
<b>TOTAL</b>							<b>13</b>

ASSISTANT PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Biochemistry	1	1	-	-	-	2
2	Community Medicine	-	-	1	-	-	1
3	Radiodiagnosis	-	-	-	1	-	1
<b>TOTAL</b>							<b>4</b>

### Walk-in Interview Schedule

Sl. no	Department	Associate professor	Assistant Professor	Date of walk-in interview/ Reporting time
1	Blood Bank	1	-	Date :12.08.2021 Reporting time: 09.00 AM. Registration will be closed by 10.30AM.
2	Community Medicine	-	1	
3	ENT	1	-	
4	Forensic Medicine	1	-	
5	General Medicine	3	-	
6	Paediatrics	1	-	
<b>Total</b>		<b>7</b>	<b>1</b>	

Sl. no	Department	Professor	Associate Professor	Assistant professor	Date of walk-in interview/ Reporting time
1	Biochemistry	-	-	2	Date :13.08.2021 Reporting time: 09.00 AM. Registration will be closed by 10.30AM.
2	Dermatology	1	1	-	
3	General Surgery	-	1	-	
4	Orthopedics	-	1	-	
5	TB & Chest	-	1	-	
6	Radiodiagnosis	-	2	1	
<b>Total</b>		<b>1</b>	<b>6</b>	<b>3</b>	

PWD Vacancies	Out of total vacancies, (13) of Associate Professors and (4) of Assistant Professors 01 (Each) vacancy is reserved for PWD category in identified post only.
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#### Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	KC-Kneeling & Crouching ST -Standing S-Sitting MF-Manipulation by fingers C- Communication SE-Seeing RW - Reading & Writing H - Hearing W - Walking
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	
TB & Chest	OL	S,SE,ST,MF, KC,C	
Dentist	OL, HH	S,ST,SE,S,RW,BN	
ENT	OL	S,SE,ST,MF, KC,C	

**Note :** Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

#### Additional Information

- Interested candidates should report for document verification on 12.08.2021 and 13.08.2021 from 09.00 A.M. And registration for walk-in-interview will be closed at 10.30 AM on the respective day.
- Reporting place: Conference Hall, 3rd floor, ESIC Medical College & Hospital, Chennai - 600 078.
- The research publications are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.
- The Number of posts may increase or decrease due to administrative reasons.

5. The actual appointment will be subject to outcome in case of recruitment related litigations in any department.

6. The post advertised can be upgraded/downgraded depending on the vacancy.

**7. Eligibility criteria and other Important Information relating to the contractual engagement is as follows:**

**A. Academic qualification and teaching experience to be eligible for engagement is as per the “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor).**

B. Non-medical teachers are already occupying the posts to the extent of 15 % of the total number of posts in the department of Biochemistry. Hence, Non-medical candidates cannot be considered for the posts in the department of Biochemistry.

C. Age Limit: Not exceeding 67 years as on date of reporting for interview.

D. Pay & Allowances:-

1. The consolidated remuneration will be paid as under.

Post	Pay
Professor	Rs.177000/-
Associate Professor	Rs.116000/-
Assistant Professor	Rs.101000/-

2. Consolidated remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidated remuneration.

3. No Private practice is allowed during the tenure of service in ESIC.

4. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

**E. Terms of Contract:**

a) The contract would initially for a period of three years at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty, whichever is earlier.

b) The incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the subsequent years of contract.

c) Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal.

d) The contractual engagement will be terminated giving one month notice on either side.

**F. Application fee:**

**(i) Amount of Application fee:-**

Sl.No	Category	Fee Amount
01	SC/ST/PWD/Female Candidates & Ex - Servicemen	NIL
02	All other categories	Rs. 300/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.300/- (as applicable) in favour of ‘ESI Fund Account No.1’ drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

**(G) The following testimonials should be submitted at the time of walk-in-interview:**

- a) Two copy of recent self-attested passport size photograph.
- b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- c) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
- d) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.
- e) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.
- f) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.

**(H) Selection Procedure:**

- (i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (ii) Result will be communicated through e-mail and will be displayed on website.
- (iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

**(I) General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.

**Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in).