

**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD**  
**Recruitment Notification Ad No. 04/2021 dated 15.04.2021**  
**ENGAGEMENT AS TECHNICIAN(PROCESS) ON FIXED TENURE CONTRACT**

Applications are invited from candidates meeting the below given eligibility criteria for empanelment for engagement on **Fixed Tenure Contract (Adhoc basis)**.

<b>POST</b>	<b>QUALIFICATION</b>
<b>Technician(Process)</b>	<b>B.Sc. Degree in Chemistry/Industrial Chemistry or Diploma in Engineering [Chemical Engineering/Chemical Technology (including Petrochemical Technology)]</b>

Those with 2 years post qualification experience in the operation of a large Fertiliser/Chemical/Petrochemical plant will be given preference, based on the period of experience. One year Technician Apprenticeship training in large Fertiliser / Chemical/Petrochemical Plant will also be considered as experience, on production of Certificate of Proficiency (COP)/ National Apprenticeship Certificate (NAC) along with application. In the absence of sufficient suitable candidates with the prescribed 2 years experience, candidates with lesser/without experience will be considered.

Age: Maximum of 35 years and should have completed 18 years as on date of notification i.e., should have been born on or after **01.04.1986**

**General terms and conditions for appointment**

1. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.
2. Reservation for SC, ST, OBC (NCL), and EWS will be applicable as per Government Directives.
3. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates.
4. Eligible candidates after the scrutiny of documents will be ranked on the basis of :-
  - (1) Years of post-qualification experience
  - (2) Percentage of marks obtained in the qualifying examination
  - (3) Year of passing of the qualifying examination in the said order of priority given as (1), (2) and (3)

5. Candidates offered engagement as above will be paid a consolidated pay of Rs.20,000/- per month and an increase of 3% on completion of one year. Leave, ESI, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.
6. The engagement will be subject to the candidate being medically fit and continuing to be medically fit during the period of contract as per the standards prescribed by the Company.
7. Since the work involves shift working, only male candidates are eligible to apply.
8. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
9. Engagement under this notification is only for fixed term (ad hoc basis) and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
10. The applications in the prescribed format duly filled with self-attested copies of certificates to prove age, qualifications, reservation category, experience, COP/NAC etc may be sent to the office of the undersigned [**Dy General Manager (HR)EST, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach **on or before 30.04.2021**. Originals of the documents shall be furnished as and when called for.
11. All further notifications shall be through the Company website and therefore candidates shall visit our website [www.fact.co.in](http://www.fact.co.in) for updates. Individual communications to the candidates will be only through the e-mail mentioned in the application form and hence the candidate shall keep the e-mail id given in the application valid and functional at all times. Company will not be held responsible for failure of communication sent through the e-mail id provided by the candidate.

Deputy General Manager (HR)EST