



## TIDEL PARK LIMITED

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Notification No. HR/1/2021

Date: 03.02.2021

### RECRUITMENT NOTIFICATION FOR THE POST OF COMPANY SECRETARY

TIDEL Park Ltd. (TIDEL) is in the business of leasing out plug and play infrastructure for IT and manufacturing industries. TIDEL was established in the year 2000 as a joint venture of TIDCO, ELCOT, STPI and other partners. TIDEL does not fall under the definition of 'Government Company' as per section 2(45) of Companies Act 2013. TIDEL also has many other JVs and projects like TNRDC (the company that built OMR and ECR), TIDEL Park Coimbatore Limited, AEROHUB Sriperumbudur, IT Park at Pattabiram, etc., to name a few.

2. TIDEL is looking for a dynamic and high-performing professional for the post of Company Secretary (CS). The position will be on a fixed term contract basis, renewable every year based on the satisfactory performance of the candidate for upto three years and extendable for further period as decided by the Board of Directors. Interested professionals may submit their applications through online mode only from 04.02.2021 10 am to 14.02.2021 5pm through the website [www.tidelpark.com](http://www.tidelpark.com).

S. No.	Position	No. of Posts	Location	Compensation
1	Company Secretary - II	One	Chennai	A net CTC of upto Rs.9 Lakhs (negotiable) per annum depending on the experience and qualification. (TDS and other statutory deductions, as applicable)

3. AGE(AS ON 01.02.2021)

Minimum age: 30 years; Maximum age: 45 years, as on 01.02.2021

#### 4. SKILLS & EXPERIENCE:

Educational Qualification	Graduate (full time) with ACS (Associate / Fellowship Member of the Institute of Company Secretaries of India (ICSI))
Work experience	5 - 15 years working experience in Corporate / Public Sector Organisation after ACS
Language Skills	Excellent business communication skills in English and Tamil are mandatory. The candidate shall have qualified with Tamil as a language in matriculation or equivalent or shall have appropriate certification to prove their Tamil reading, writing and speaking skills.

#### NOTE:

- i. The qualification prescribed should have been obtained by passing the required qualification in the order of studies, i.e, Matriculation/SSLC/equivalent - HSC/Diploma/equivalent - UG Degree - PG Degree / Professional Qualification, as the case may be, from any institution recognized by Government or competent Government agencies. All qualifications shall be based on full time studies only.
- ii. The compensation will be on a consolidated basis (Net CTC) based on qualification and years of experience and as decided by TIDEL. This does not include official travel expenses and official mobile/telephone/internet charges, which will be as per the policies of TIDEL.
- iii. The selected candidate shall be ordinarily residing in Chennai during the term of contract, i.e., Chennai shall be considered the home station during the period of engagement.
- iv. TIDEL at its discretion can transfer or send the selected candidate on deputation to its joint ventures/ subsidiaries/ promoter companies/ other institutions.

#### 5. RESPONSIBILITIES

Company Secretary shall either be discharging the responsibilities of all Secretarial, HR, Legal and compliance functions in accordance with the assignment of responsibilities of the Management from time to time.

- i. To perform all the functions as per Companies Act.
- ii. Ensure adherence to relevant secretarial and legal principles and all statutory compliances.
- iii. Handling HR and Labour law related and other compliance matters of the Company and its O&M service providers.
- iv. Preparation and vetting of RFP, tender documents, contracts, etc., for the company.
- v. To function as Company Secretary for the subsidiary companies, if needed.
- vi. Report to the Managing Director on a day to day basis and to the Board of Directors.
- vii. Be a team player and also be an effective leader guiding other employees in achieving the goals of the Company.
- viii. Actively take part in all strategic decision-making processes of TIDELand be a leader in driving the company's growth.
- ix. To undertake any other official responsibilities assigned by the Managing Director / Management from time to time.

## 6. APPLICATION

Interested professionals may submit their applications through email only to [hr@tidelpark.com](mailto:hr@tidelpark.com) from 04.02.2021 10 am to 14.02.2021 5 pm.

## 7. RECRUITMENT PROCESS

TIDEL will shortlist suitable candidates based on their qualifications and experience. The shortlisted candidates will be called for interview. The recruitment will be based on interview conducted for such shortlisted candidates, conducted in English/Tamil, in person in Chennai. TIDEL will notify the time, date and format of interview to the shortlisted candidates.

## 8. DOCUMENTS TO BE SUBMITTED

### a) During submission of application:

Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport/Electoral Photo ID Card /Driving license. No other ID cards will be accepted.

### b) Shortlisted candidates when requested:

The following documents shall be sent within 2 working days of email request from TIDEL, in *.pdf* format, to an e-mail id provided to the candidate. If the documents are not sent within stipulated time, the candidature shall stand cancelled automatically without any further notice.

- i. Mark-sheets & Certificate of 10th Std/HSC/Graduation or qualifying degree examination/Professional Course/other certifications, etc.
- ii. Experience certificate.
- iii. Community Certificate, if applicable
- iv. Any other relevant documents in support of eligibility.

The candidate shall produce all the required and valid original certificates/documents while appearing for interview. In the absence of original certificates/documents, candidature of the candidate shall be cancelled. TIDEL takes no responsibility to receive/collect any certificate/remittance/ document sent separately. If interview is conducted in online mode, the candidate shall send self-attested scanned copies of all certificates.

## 9. GENERAL INSTRUCTIONS

- a) The candidate shall file her/his application only after agreeing to all the terms and conditions mentioned in this document. Any candidate who is not in agreement with any of the terms indicated in this document, shall not file any application for this post.
- b) The post is on a fixed term contract, renewable every year based on the satisfactory performance of the candidate, for up to three years. The Board of Directors of TIDEL, at their discretion, can offer to further extend the tenure in the manner as decided by them.
- c) The appointment shall be based purely on the policies as decided by TIDEL. Comparison with any other organisation and subsequent claims shall not be entertained.
- d) Only Indian Nationals are eligible to apply.
- e) Excellent English communication skills with working knowledge of Tamil is mandatory.
- f) Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
- g) Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in election for Parliament/State Legislature/Local Bodies etc., if any, should also be furnished to TIDEL at the time of application, ie., the details thereof.
- h) Applications containing wrong claims relating to basic qualification/eligibility/age/educational qualification will be liable for rejection.
- i) Decision of TIDEL in all matter regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment Process will be final and binding on the candidate. No correspondence and personal enquires shall be entertained by TIDEL in this behalf.

- j) Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- k) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- l) A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by TIDEL.
- m) TIDEL would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- n) Not more than one application shall be submitted by the candidate. In case of multiple applications only the latest valid (submitted) application will be retained.
- o) Any candidate trying to exert any undue influence, directly or indirectly shall be disqualified.
- p) The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and in all correspondence with TIDEL in future should be identical and there should be no variation of any kind.
- q) A recent recognizable photograph should be uploaded by candidate in the online application and candidate should ensure that copies of the same are retained for use at various stages of the process.
- r) Candidates will have to appear for the interview at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TIDEL as mentioned in this notification and is subject to the final decision of TIDEL.
- s) Words of masculine gender in these instructions should, wherever the context so requires, be taken to include feminine gender and other genders.
- t) Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter valid and functional mobile number and email ID.

u) TIDEL shall not be responsible if the information / intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of TIDEL and the candidates are advised to keep a close watch on our authorized website ([www.tidelpark.com](http://www.tidelpark.com)) for latest updates, till the recruitment process gets completed.

## 10. ANNOUNCEMENTS

All further announcements/details pertaining to this process will only be published in the website [www.tidelpark.com](http://www.tidelpark.com).

Date: 04.02.2021

Place: Chennai

MANAGING DIRECTOR

TIDEL PARK LTD.