

Under jurisdiction of Bilaspur High Court"

## SOUTH EASTERN COALFIELDS LIMITED

(A Subsidiary Company of Coal India Ltd)

CIN :U10102CT1985GOI003161

EXECUTIVE ESTABLISHMENT DEPARTMENT

REGD. OFFICE: SEEPAT ROAD, BILASPUR(CG): 495 006

Phone: 07752-246336, E-Mail: [gme@secl.gov.in](mailto:gme@secl.gov.in), [gme.secl@coalindia.in](mailto:gme.secl@coalindia.in)



Ref: SECL/BSP/GM(P/EE)/Consultant/Medical/2021/487

Date 02.02.2021

### **Notification for engagement of Medical Specialist Consultants in SECL on contract basis**

South Eastern Coalfields Limited (Subsidiary of Coal India Limited) invites application for engagement of 10 (Ten) Medical Specialist Consultants in different Areas of SECL, from retired executives of Medical Discipline of E-5 & above grade in CIL/SECL/Other subsidiaries of CIL on contractual basis for a period of one year.

#### Benefits and Conditions:-

1	No. of Post	(i) 10 (Ten) in Specialist Grade																						
		Specialty	Category				Total																	
			UR	OBC (NCL)	SC	ST																		
		Medical Specialist Consultants	05	02	02	01	10																	
		The break up of Medical Specialist Consultants is as under :-																						
		<table border="1"><thead><tr><th>Specialty</th><th>Total</th></tr></thead><tbody><tr><td>ENT</td><td>01</td></tr><tr><td>General Medicine</td><td>03</td></tr><tr><td>General Surgery</td><td>01</td></tr><tr><td>Obs &amp; Gyn</td><td>02</td></tr><tr><td>Ophthalmology</td><td>01</td></tr><tr><td>Paediatrics</td><td>01</td></tr><tr><td>Radiology</td><td>01</td></tr><tr><td>Total</td><td>10</td></tr></tbody></table>					Specialty	Total	ENT	01	General Medicine	03	General Surgery	01	Obs & Gyn	02	Ophthalmology	01	Paediatrics	01	Radiology	01	Total	10
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Total	10																							
		They will be posted in different operating Areas of SECL i.e. Korba fields, CIC fields & DCC.																						
2.	Work description	On Full Time basis as Medical Specialist Consultant. Services will be utilized for work of Medical Department, SECL as per requirement on day to day basis in Company's Hospital/Dispensaries/other places etc.																						
3	Maximum age limit for eligibility	Applicants should be more than 60 years but not more than 65 years during the contract period. Engagement will not be beyond his/her attaining the																						

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		age of 65 years. Cut off date for the eligibility will be the date of Notification.										
4	Consolidated Honararium and other benefit	<p>a) Consolidated honorarium and other benefits shall be payable as under for rendering service for full time basis on monthly basis:</p> <p><b>(i) For retired Medical Specialists of CIL/Subsidiaries</b></p> <table border="1"> <thead> <tr> <th>Grade of Retd. Executive</th> <th>Compensation/ Honorarium</th> </tr> </thead> <tbody> <tr> <td>E8</td> <td>Rs. 1,50,000/- p.m.</td> </tr> <tr> <td>E7</td> <td>Rs. 1,30,000/- p.m.</td> </tr> <tr> <td>E6</td> <td>Rs. 1,15,000/- p.m.</td> </tr> <tr> <td>E5</td> <td>Rs. 1,00,000/- p.m.</td> </tr> </tbody> </table> <p><b>b) Accommodation facility</b> On availability, suitable Company's accommodation will be provided as applicable to on-roll Executives against the standard rent fixed by the Company.</p> <p><b>c) Medical</b> All retired Executives of CIL/Subsidiaries covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as Consultants.</p> <p><b>d) Leave</b> Consultants shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above is not encashable. The accumulated leave shall stand lapsed on expiry of period of engagement.</p> <p><b>e) TA/DA</b> Whenever tours are undertaken by the retired Medical Specialists of CIL/Subsidiary Companies engaged as Consultants, TA/DA and other boarding/lodging charges shall be payable at par with the grade in which they have retired with minimum Basic Pay of that grade.</p>	Grade of Retd. Executive	Compensation/ Honorarium	E8	Rs. 1,50,000/- p.m.	E7	Rs. 1,30,000/- p.m.	E6	Rs. 1,15,000/- p.m.	E5	Rs. 1,00,000/- p.m.
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5	Educational Qualification	<p>For ENT - MS(ENT), DLO DNB</p> <p>For Ophthalmology - MS(Eye), DO, DNB</p> <p>For Paediatrics - MD(Paed), DCH, DNB</p> <p>For Physician - MD(Medicine), DNB</p> <p>For Surgeon - MS(Gen.Surgery), DNB</p> <p>For Radiologist - MD(Radio), DMRD, DNB.</p> <p>For Obs. &amp; Gynaecologist - MD/MS(Gynae), DGO, DNB</p>										
6	Experience & eligibility criteria	(i) For consideration of retired GDMOs (with Specialization qualification) they should have worked										

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		<p>in the relevant specialty for at least 5 years during their last service period in CIL/Subsidiaries.</p> <p>(ii) Should have scored minimum 'Good' ratings in the last 5 years of service.</p> <p>(iii) Should not have been awarded with any punishment under CDA Rules of the Company in the last 5 years of service.</p> <p>(iv) Should not have been involved with any corruption or illegal gratification or in any criminal case during the entire service period and post retirement.</p>
7	Terms & Conditions	<p>(i) The selected Medical Specialist Consultants would be stationed at any Coalfield Area of SECL as per requirement of the Company.</p> <p>(ii) The engagement of Medical Specialist Consultants shall be subject to Medical fitness to be certified by Company Medical Officer.</p> <p>(iii) Selection of the Medical Specialist Consultants is subject to Character and Antecedent verification of the candidates, which would be done post appointment. In case, any discrepancy or concealment of information is found, the contract period of such Medical Consultant will be terminated with immediate effect without any notice period.</p> <p>(iv) Based on the requirement of the Company concerned, Management will be within its rights to extend the services of Consultant, anytime, to any Establishments of the Company/Strategic locations.</p> <p>(v) No TA/DA will be admissible for attending interview. However, the Consultants would be eligible for reimbursement of cost of fare incurred at the time of joining equivalent to AC 3 Tier (3<sup>rd</sup> AC) by the shortest route for self.</p> <p>(vi) Consultants shall not engage in private practice during their period of engagement in SECL and shall be available at any time for emergencies.</p> <p>(vii) He/she has to maintain the integrity and secrecy of the Companies business and shall not engage himself/herself with any other business during his/her tenure as Medical Consultant.</p> <p>(viii) He/she shall perform the duties of the Medical Consultants efficiently, diligently and shall devote their whole time to the company. He/she shall honestly and faithfully serve the Company during the period of engagement.</p> <p>(ix) The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's consolidated honorarium in lieu thereof.</p> <p>(x) Other terms &amp; conditions as per CIL's Policy in vogue.</p>

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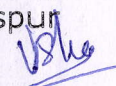
The Application Form can be downloaded from SECL website [www.secl-cil.in](http://www.secl-cil.in) under link – INFO BANK/Circulars. Interested candidates fulfilling the above criteria may subject their resume along with following (self-attested) documents:-

1. Proof of Age (Matriculation Certificate).
2. Superannuation Notice.
3. Certificate of Qualification.

These documents along with duly filled and signed application format should reach to the "Office of GM(P/EE), Executive Establishment Department, South Eastern Coalfields Limited, Seepat Road, Bilaspur, Chhattisgarh, Pin: 495006, latest by 16.02.2021 by 5.00 PM by Registered Post/Speed Post/email in email id – gmee.secl@coalindia.in.

Following important points may also be noted:

- (i) Application received after 16.02.2021 by 5.00 PM will not be considered and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time.
- (ii) Any modification/amendments, if any, in this notification will be given in SECL website only.
- (iii) All correspondence with the candidates shall be made as per his/her address, given in the application. However, important information will also be available on SECL website.
- (iv) SECL reserves the right to shortlist candidates for interview/selection process.
- (v) The decision of SECL Management in the matter will be final and binding upon all.

  
02/02/2021  
General Manager(P/EE)  
SECL HQ., Bilaspur  


Distribution :

1. TS to D(P&IR), CIL, Kolkata.
2. TS to CMD, SECL, Bilaspur.
3. TS to D(T/O)/D(F/PER)/D(T/P&P), SECL.
4. GM(P/EE)/HOD(P/EE), CIL/MCL/NCL/ECL/BCCL/CCL/WCL/CMPDIL ...  
For wide circulation in their Subsidiary Company.
5. All HODs, SECL HQs.
6. All GMs, Areas, SECL.
7. HOD(System), SECL ... with a request to upload on SECL website under link – INFO BANK/Circulars.
8. All Notice Boards, SECL HQ.

Copy to :

GM(System)/HOD(System), CIL/MCL/ECL/BCCL/CCL/WCL/NCL/CMPDIL..  
with a request for uploading the notification on their  
official websites under link – INFO BANK/Circulars..

Copy for kind information to : 1. CVO, SECL.



Experience Details of last 10 years of working in CIL/Subsidiaries					
Sl.No.	Name of Organization	Post held	Employee No.	From Date	To Date

**Enclosures :** The following documents are to be enclosed along with the application form in 2 copies :

1. Passport size photograph.
2. Copy of proof of Date of Birth.
3. Copy of Category certificate, if applicable.
4. Copy of Qualification certificates.
5. Copy of Superannuation notice.

**Note :**

1. The candidates would be required to present themselves along with the above mentioned documents (Sr.No.2 to 4) in original at the time of the selection.
2. Any candidate whose application is incomplete or any discrepancy found w.r.t. the eligibility criteria, then such candidate will not be considered for walk-in-interview/selection.

**Declaration**

I do hereby declare that the above information as furnished by me is true to the best of my knowledge. I also give undertaking that at any point of time, if any of the above information is found false, it will automatically lead to cancellation of my contract and will also make me liable for prosecution under law.

I also certify that I am not facing any charge nor have been convicted in any corruption/illegal gratification/criminal case.

**Station :**

**Date :**

**Signature of the Applicant**