



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)

RAW MATERIALS DIVISION
Industry House, 10, Camac Street
Kolkata-700017

Advt. No. RMD/K/PERS/F-14/2021/177

Date: 05.02.2021

ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT RMD

Raw Materials Division [RMD], a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, having a total of 324 bed in its Hospitals & OHS in its various mines located at Jharkhand [Kiriburu- Meghahatuburu Iron Ore Mines, Gua Ores Mine, Manoharpur Ore Mine and Bhawanathpur Limestone Mine], Odisha [Bolani Ores Mines, Barsua Iron Mine and Kalta Iron Mine] and Madhya Pradesh [Kuteshwar Limestone Mine], invites applications from qualified Doctors including retired Doctors to appear in the '**Walk-in-Interview**' for engagement as Specialists, Dentist and General Duties Medical Officers [GDMO] in identified disciplines on contractual basis at RMD Mines, with the following specification/ terms & conditions:

1.	Posts	<p>a) GDMO : 04 b) Dentist : 01 c) Specialists : 06 as per following disciplines:</p> <table border="1"> <thead> <tr> <th>Discipline</th> <th>No.</th> </tr> </thead> <tbody> <tr> <td>Medicine</td> <td>3</td> </tr> <tr> <td>Surgery</td> <td>1</td> </tr> <tr> <td>Obstetrics & Gynaecology</td> <td>1</td> </tr> <tr> <td>Paediatrics</td> <td>1</td> </tr> </tbody> </table>	Discipline	No.	Medicine	3	Surgery	1	Obstetrics & Gynaecology	1	Paediatrics	1								
Discipline	No.																			
Medicine	3																			
Surgery	1																			
Obstetrics & Gynaecology	1																			
Paediatrics	1																			
2.	Who can apply	<p>a) Interested & eligible candidates having requisite qualifications can walk-in for selection interview at the scheduled date, time & venue. b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee doctors will have to provide self-certificate in this regard.</p>																		
3.	Age limit	<p>69 years as on date of advertisement i.e.05.02.2021 The upper age limit for contractual engagement under this Scheme is 70 years. However, the doctors to be engaged should be medically fit to perform his/her duty.</p>																		
4.	Tenure of engagement	<p>a) The initial tenure of contractual engagement of Doctor engaged under this Scheme would be for a period of one year, extendable by one more year. Maximum period of engagement is 3 years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit as prescribed above. b) The performance of the Doctor so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.</p>																		
5.	Essential Qualification & Remuneration	<p>The essential qualification and corresponding remuneration rates of the Doctors to be engaged under the scheme shall be as under:</p> <table border="1"> <thead> <tr> <th>Essential Qualification</th> <th>Rate of Consolidated Remuneration</th> </tr> </thead> <tbody> <tr> <td colspan="2">a) GDMO</td> </tr> <tr> <td>MBBS from a University/ Institute recognized by MCI</td> <td>₹ 77,000/- per month</td> </tr> <tr> <td colspan="2">b) Dentist</td> </tr> <tr> <td>BDS from a University/ Institute recognized by DCI</td> <td>₹ 77,000/- per month</td> </tr> <tr> <td colspan="2">c) Specialists</td> </tr> <tr> <td>MBBS from a University/ Institute recognized by MCI with PG Diploma in a speciality [as sought at Sl. No. 1(c)]</td> <td>₹ 1,00,000/- per month</td> </tr> <tr> <td>MBBS from a University/ Institute recognized by MCI with PG Degree in a speciality [as sought at Sl. No. 1(c)]</td> <td>₹ 1,30,000/- per month</td> </tr> <tr> <td>DM/ Mch recognized by MCI in discipline as sought at Sl. No. 1(c)]</td> <td>₹ 2,20,000/- per month</td> </tr> </tbody> </table> <p>Candidates having relevant work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on date of advertisement.</p>	Essential Qualification	Rate of Consolidated Remuneration	a) GDMO		MBBS from a University/ Institute recognized by MCI	₹ 77,000/- per month	b) Dentist		BDS from a University/ Institute recognized by DCI	₹ 77,000/- per month	c) Specialists		MBBS from a University/ Institute recognized by MCI with PG Diploma in a speciality [as sought at Sl. No. 1(c)]	₹ 1,00,000/- per month	MBBS from a University/ Institute recognized by MCI with PG Degree in a speciality [as sought at Sl. No. 1(c)]	₹ 1,30,000/- per month	DM/ Mch recognized by MCI in discipline as sought at Sl. No. 1(c)]	₹ 2,20,000/- per month
Essential Qualification	Rate of Consolidated Remuneration																			
a) GDMO																				
MBBS from a University/ Institute recognized by MCI	₹ 77,000/- per month																			
b) Dentist																				
BDS from a University/ Institute recognized by DCI	₹ 77,000/- per month																			
c) Specialists																				
MBBS from a University/ Institute recognized by MCI with PG Diploma in a speciality [as sought at Sl. No. 1(c)]	₹ 1,00,000/- per month																			
MBBS from a University/ Institute recognized by MCI with PG Degree in a speciality [as sought at Sl. No. 1(c)]	₹ 1,30,000/- per month																			
DM/ Mch recognized by MCI in discipline as sought at Sl. No. 1(c)]	₹ 2,20,000/- per month																			

6.	Job Description	<p>GDMO- To work in various departments of Medical and Health Services [M&HS] as and when required.</p> <p>Dentist- To work in respective department in M&HS.</p> <p>Specialists- To work in respective department of speciality in M&HS.</p> <p>The doctors shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates shall be pro-rated accordingly.</p>
7.	Other Benefits	<p>a) The doctors engaged under the Scheme may be provided rent free Company's Quarters [upto 2 BHK or equivalent category], if desired, subject to availability. The other charges like electricity, water etc. will be applicable. No HRA will be admissible. The doctors engaged under the Scheme may be provided accommodation at Plant/ Unit location for his/ her family on payment basis as per applicability for the category of quarter, if desired, provided the same is available.</p> <p>b) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling given as under:</p> <p><u>MBBS/ BDS</u> : ₹ 350/- per month</p> <p><u>MBBS with PG Diploma in a speciality</u> } : ₹ 500/- per month</p> <p><u>MBBS with PG Degree in a speciality:</u> }</p> <p><u>DM/ Mch:</u> : ₹ 650/- per month</p> <p>c) In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse, only at the mines hospital and no referrals for outside hospital will be allowed.</p> <p>d) The doctors engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval.</p>
8.	Selection Process	<p>a) Through "Walk-in-Interview" followed by a medical screening.</p> <p>b) Engagement as GDMO/ Dentist/ Specialists will start immediately after the selection of the candidate is completed and orders are issued for engagement as GDMO/ Dentist/ Specialists</p> <p>c) Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT RMD" will have to submit an undertaking [Annexure B] and submit the duly-filled in application form [Annexure -A] along with the listed supporting documents at the time of 'Walk-in-Interview'. No other mode of application will be accepted.</p>
9.	Time, date, venue of Walk-In interview & Contact Person	<p>09.30 AM to 4.30 PM on 03.03.2021 at Kolkata [5th Floor, Industry House Building, 10 Camac Street, Kolkata -700017, West Bengal]</p> <p>09.30 AM to 4.30 PM on 03.03.2021 at Rourkela [2nd Floor, Projects & Modernisation Building, RSP, Rourkela-769011, Odisha].</p> <p>Registration: From 9.00 AM to 12.00 PM on the same day at the concerned venue.</p> <p><u>Contact Person [s]:</u></p> <p>DGM [Pers], RMD, Kolkata</p> <p>[Phone: 033-22827724/ 033-22827603]</p>

GENERAL CONDITION:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by MCI/ DCI or having valid practitioner licence.
2. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents [original + 1 set of self-attested photocopies]:
 - a) Filled in application format [Annexure-A] with one additional passport size recent colour photograph.
 - b) Pass certificate & mark sheets for educational qualification.
 - c) Experience Certificate [if any] showing relevant post qualification experience from the employer [In case of retired employees, service certificate issued by the parent organization should be given].
 - d) Proof of date of birth [Class X pass certificate of recognized Board/Council or Birth Certificate issued by Registrar of Birth & Death].
 - e) Valid Registration Certificate issued by any MCI/ State Medical Council/ DCI.
 - f) Photo Identity Proof [Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport].
 - g) Undertaking for Sl.No. 2[c] above w.r.t voluntary retirement.
3. All certificates & documents in support of eligibility will be verified only during '**Walk-in-Interview**' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the '**Walk-in-Interview**'.
4. The contractual engagement under the Scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Doctor being medically unfit and likely to continue for a considerable period of time and can not discharge normal duty hours, the contract can be terminated by the company.
5. No TA/ DA will be paid for attending '**Walk-in-Interview**' / selection process.
6. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in RMD in any manner whatsoever.
7. Reservation would be applicable as per presidential directives on reservation for SC and ST in appointments in public enterprises.
8. The Doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
8. SAIL, RMD reserves the sole authority to consider the cases as per its rules and decision of RMD in this regard shall be firm & binding.
9. SAIL, RMD reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the RMD for this purpose shall be final and binding.
10. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
11. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
12. Court of jurisdiction for any dispute will be at Kolkata, West Bengal.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's a little bit of SAIL in everybody's life