



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED**(A Government of India Enterprise)****BOKARO STEEL PLANT**

BOKARO STEEL CITY – 827001, JHARKHAND, INDIA

Advt. No. BSL/R/2021-01**Date: 13/02/2021**

Bokaro Steel Plant, one of the modernised integrated steel plants of SAIL (a **Maharatna** Company) employing a motivated workforce of around **11152** employees is producer of HR Coils/Sheets/Plates, CR Coils/ Sheets, GP Sheets/Coils. Bokaro Steel is working towards becoming a one-stop-shop for world-class flat steel products in India.

SAIL, Bokaro Steel Plant invites online applications from energetic, result oriented, promising and talented medical professionals as Consultants for its **Bokaro General Hospital (BGH)**. BGH a 910 bedded Hospital with state of the art equipment is a prestigious medical institution situated in Jharkhand having all the specialities related to Medicine and Surgery and well supported by super-speciality services like Neuro-Surgery, Paediatric Surgery, Burns & Plastic, Nephrology and Investigative Services with latest gadgets. The institution is reputed for its state-of-the art 38 bedded ICU/ ICCU complex, Burns Unit, Neonatology unit, Radiation Oncology Unit and an OHS Centre (inside the plant). It is a referral centre for delivering health care to all the patients (non-employees) coming from in & around the district of Bokaro as well as those patients of major units like DVC, S. E. Railways, Coal India etc. The institution is recognized for DNB Post Graduate training by National Board of Examinations, New Delhi, in 08 disciplines.

Bokaro Steel Plant invites applications for the posts of Consultants (ME-3) from the eligible candidates in the following disciplines:

I. DETAILS OF POSTS:

Consultants (ME3) - 13

SNo.	Specialization	Vacancy	UR	SC		ST		OBC (NCL)	
				C	BL	C	BL	C	BL
1	General Medicine	04	05	010	01	--	--	01	05
2	Anaesthesia	02							
3	Paediatrics	02							
4	Orthopaedics	02							
5	Radiology	01							
6	Psychiatry	01							
7	General Surgery	01							

Legend:

UR – Unreserved

SC – Schedule Caste

ST – Schedule Tribe

BL - Backlog

OBC – Other Backward Classes

C- Current

Note: Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.

OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (non-creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued by the competent authority on/ after 01/04/2020 and valid on the closing date of receipt of application and a self-declaration in the prescribed format as available on Company's website www.sail.co.in at the time of interview.

II. ELIGIBILITY

a) Upper Age Limit (As on 07/03/2021):

b) Name of the post	Upper age limit
Consultant, ME-3 (Gen. Medicine/ Anesthesia/ Pediatrics/ Ortho/ Radiology/ Psychiatry/ Gen. Surgery)	41 Years For General

Relaxation in Upper Age Limit: Upper age limit is relaxable by 5 years for candidates belonging to SC/ST category and 3 years for candidates belonging to OBC (Non-creamy layer) category respectively with respect to posts reserved for them. Additional relaxation of 10 years in age to Persons with Disabilities. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Departmental candidates (employees of SAIL) will be given relaxation of 10 years in the upper age limit.

b) Essential Qualification (as on 07/03/2021)

Sl.No.	Name of Post	Essential Minimum Qualification
1	Consultant, ME-3 (Gen. Medicine/ Anesthesia/ Pediatrics/ Ortho/ Radiology/ Psychiatry/ Gen. Surgery)	MBBS with MD/MS/DNB in relevant discipline from a university/institute recognized by MCI. And With at least 3 yrs. Post PG qualification experience in a recognized Medical College/ Hospital/ Institution.

c) **Physical Standards:** To be considered fit for employment, the candidate should be in good physical and mental health and should be able to perform his job effectively.:-

Parameter	Required Standard	
	MALE	FEMALE
Height	150 cms	143 cms
Weight	45 Kgs	35 Kgs
Chest Measurement	72 cm & 75 cm on expansion	75cm & 79 cm on expansion
Visual Standards		
Vision	Distant- One eyed persons with 6/6 in healthy eye Near- J1 both eyes with or without glass. Power of glasses will not exceed + 8D	

The medical standards indicated above are minimum pre-requisites. Before applying candidates must ensure that they possess the above mentioned Physical Standards. However, appointment of

selected candidates will be subject to being found medically fit by the medical officer of the Company as per standards laid down under SAIL's Medical & Health Manual.

III. SELECTION PROCEDURE

Eligible candidates for the above posts will be called for interview.
Information for the interview will be provided on our website www.sail.co.in only.

IV. PROBATION:

Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.

V. EMOLUMENTS AND OTHER BENEFITS

Candidates selected for the post of Consultants will be absorbed in ME-3 grade with the scale of pay being 32900-3%-58,000 (due for revision w.e.f 01.01.2017). The emoluments for the posts of Consultant will include basic pay, dearness allowance, non-practicing allowance, and other facilities such as medical facility for self and family, provident fund, gratuity, Leave encashment, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

VI. APPLICATION & PROCESSING FEES (Non-Refundable)

POST	Category	Application Fee
Consultant, ME3	General/OBC/EWS	Rs 500/-

Note: SC/ ST/ PwD & Departmental candidates are exempted from payment of Application fee.

VII. HOW TO APPLY:

Before applying the candidates should ensure that they fulfill all the eligibility norms. Their application will be provisional as their eligibility will be verified only at the time of interview and mere issue of admit card / interview call letter will not imply acceptance of candidature. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his/her eligibility.

Before submitting their applications the candidates should possess the following:

- Valid e-mail ID, which should remain active for at least one year.
- Candidates should ensure that they possess requisite eligibility criteria related to age, qualification and experience at the time of applying.
- Provision to pay application fee for the post as applicable(non-refundable). Candidates can opt to pay through internet banking account or credit card / debit card / cash at SBI branch, **through SBI collect**. SC/ST/PwD /Departmental candidates are exempted from payment of Application fees.
- Candidates are advised to carefully read the instructions given below for submission of their application.

Steps for Filling up of Application:

- i. Eligible and interested candidates should submit their duly filled in application as per the prescribed APPLICATION FORMAT given at ANNEXURE-I, neatly typed or printed in capital letters on a plain paper of A4 size. The application format can also be downloaded from the Company's website [www.sail.co.in](http://sailcareers.com) at the link "Careers" with url as <http://sailcareers.com>.
- ii. One recent coloured passport size photograph of the candidate must be pasted at the space provided on the application form with full cross signature on the photograph.
- iii. Candidates must submit the self attested photocopies of the following certificates and mark sheets with the application form, showing the proof of :
 - a. Date of Birth (Matriculation or equivalent certificate)
 - b. Educational / Professional Qualification.
 - c. Caste/Category certificate, if applicable.
 - d. Valid Registration Certificate issued by Medical Council of India State Medical Council.
 - e. Experience Certificate showing relevant post qualification experience. (issued by the employer)
 - f. Copy of E-receipt towards payment of Application Fee.
 - g. Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License/ PAN Card)
 - h. NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
- iv. All the above mentioned documents including the Application Form (Annexure-I) should be self attested and scanned by the candidate and sent via email to the email id mentioned below:

BSL.RECTT@SAIL.IN

Candidates must note that applications are to be submitted only through email. Applications received through any mode other than email shall be summarily rejected.

- v. Candidates will be required to bring the documents submitted through email along with its original at the time of interview for verification purposes.
- vi. Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
- vii. Category (General/SC/ST/OBC(Non-Creamy Layer)/EWS/PWD) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.
- viii. Incomplete application, application without photograph & signature / application without application fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, BSL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection. Applications not received as prescribed here and beyond the last date for receipt of applications shall be summarily rejected.

Step 2: Making Payment

- For making payment of application fee the following steps may be followed:
 - a) Open a new window on the browser and Log into www.onlinesbi.com and on the home page click "State Bank Collect".
 - b) In the next screen of "DISCLAIMER CLAUSE" click the check box for acceptance of terms & conditions and click "PROCEED".
 - c) In the next screen select the "State of Corporate/Institution" as "Jharkhand" and "Type of Corporate/Institution" as "INDUSTRY" and click "GO".
 - d) In the next screen select "Industry Name" as "STEEL AUTHORITY OF INDIA LTD" and click "SUBMIT"
 - e) In the next screen select the option "Select Payment Category" as "SAIL BSL – PERS RECRUITMENT" and Click "SUBMIT".

- f) Fill all fields. Ensure that the same E-mail ID and Mobile Number are declared during filling up Application Form.
- g) Submit the payment through Net Banking / Credit Card / Debit Card.
- h) Candidate will have to bear the bank charges in addition to the applicable application & processing fee.
- On successful payment, the candidate shall be **prompted to download the e-receipt and chose print option. Candidates are required to take a print-out of the same and attach it with the other documents to be submitted along with the application form.**

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within seven working days.

VIII. IMPORTANT

All correspondence whenever required with candidates shall be done through SAIL website/ Email provided by the candidate only. All information regarding Interview schedule and call letters intimation regarding final selection etc. shall be provided through email/or SAIL website only. Responsibility of receiving, downloading and printing of Interview call letter any other information shall be of the candidate. SAIL/Bokaro Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time or due to any network related data loss.

IX. GENERAL CONDITIONS

- i) Candidate must be an Indian National possessing requisite qualification from an Institute recognised by state Govt./ Central Govt.
- ii) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply. All certificates and documents in support of eligibility will be verified only during the interview and any candidate, who fails to produce the same will not be allowed to appear for the interview. Therefore, candidates are requested to ensure their eligibility before applying.
- iii) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary certificate.
- iv) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.
- v) If the SC/ ST certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- vi) Upper age limit for PWD candidates is relaxable by 10 years. The PWD candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
- vii) Ex-servicemen are required to produce civil equivalence certificate of his / her qualification from the competent authority at the time of interview. In absence of the above, candidates shall not be allowed to appear in the trade interview.
- viii) Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. SAIL/ Bokaro Steel

Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.

- ix) Information once provided by the candidate in the application form shall not be allowed to be changed at any stage of the recruitment process.
- x) The posts advertised are tentative. SAIL/ Bokaro Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. SAIL/ Bokaro Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- xi) Physical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.
- xii) Bringing influence at any stage of the selection process or using of unfair means will disqualify the candidate from selection.
- xiii) The advertisement is available on SAIL website: www.sail.co.in. Any subsequent information/ changes for the recruitment process with respect to this advertisement/ employment notice shall be communicated through this website only. Candidates are advised to keep themselves updated of the changes if any.
- xiv) Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of interview and release order at the time of joining.
- xv) Candidates should retain a photocopy of their e-receipt and application form as they can be asked to produce the same for reference, at any stage of selection process.
- xvi) If the candidates do not fulfill any of the conditions given in the advertisement, his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
- xvii) Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted in the district of Bokaro, Jharkhand and courts/tribunal/forums in the district of Bokaro, Jharkhand only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- xviii) In case of disparity in English & Hindi version of advertisement, English version will prevail.

I. IMPORTANT DATES:

1	Issuance of Web Advertisement inviting applications (only in hard copy)	:	14/02/2021
2	Last date for receipt of applications (Only through email)	:	07/03/2021
3	Tentative Date of Written Test/Interview	:	To be communicated on SAIL Website/ Through Individual emails



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**STEEL AUTHORITY OF INDIA LIMITED
BOKARO STEEL PLANT**

**Application for the post of Specialist (.....) against Advt No. BSL/R/2021-01 dtd 13.02.2021
(TO BE FILLED IN CAPITAL LETTERS ONLY)**

1. Post applied for: Specialist Discipline.....
2. Name in Full:
3. Father's Name:
4. Date of Birth:/...../..... 5. Gender:
6. Caste/ Category (Put tick mark (✓) only in the appropriate box)
Gen SC ST OBC PWD
7. Marital Status: 8. Religion:..... 9. Nationality.....
10. Mobile No. 11. Email ID:
12. Correspondence Address:
.....PIN.....STATE.....
13. Permanent Address:
.....PIN.....STATE.....

Paste your recent
passport size
colour
photograph duly
cross signed

14. Educational Qualification:

Qualification	Specialization	Name of the Board/ University	Year of Passing
Matric			
10+2			
MBBS			
MD/MS/DNB			

15. Experience:

Name of the Employer	From	To	Total Period	Reason for leaving

16. Date of completion of internship:
17. Registration No. (MCI/State Medical Council)..... Date:
State:..... Valid Upto:
18. SB Collect Ref No. : Date:
19. Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO
If yes, Name and address of the present employer :

DECLARATION:

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. 2020-01 dated 13/02/2021 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date: Full Signature of the Candidate

NOTE: Applicants are required to attach self-attested photocopies of all relevant certificates/documents and E-receipt of Application Fee along with the Application Form in support of the information given above.