

**TEBMA SHIPYARDS LIMITED**  
**(A WHOLLY OWNED SUBSIDIARY OF COCHIN SHIPYARD LIMITED,**  
**A GOVT OF INDIA ENTERPRISE)**

No. CSL/TSL/PROJ/HR/01/2020 Vol-I Pt (B)

01 Feb 2021

**WALK-IN SELECTION AT TEBMA SHIPYARDS LIMITED (TSL)**

Tebma Shipyards Limited (TSL), Malpe in Karnataka State is a wholly owned subsidiary company of Cochin Shipyard Ltd (CSL), a listed premier Mini Ratna Company of Government of India. For the revival and to operationalise the existing infrastructure of TSL, CSL on behalf of TSL invites superannuated employees of **Central Public Sector Enterprises (CPSEs) preferably from Shipyards** for **Walk-in selection** for filling up the following post in TSL on **Fixed Term Contract Basis** on the dates mentioned below.

**I. Position/Role, No. of Vacancies, Qualification and Experience**

<b>Position/Role</b>	<b>Number of Vacancies</b>	<b>Qualification, Experience and Job Profile</b>	<b>Date of Walk-in</b>
<b>Advisor to Chief Financial Officer (on contract)</b>	1	<p><b><u>Qualification:</u></b> Chartered Accountant / Cost &amp; Management Accountant.</p> <p><b><u>Experience:</u></b> <b><u>Essential:</u></b> Minimum 15 years post qualification experience in finance department of CPSEs, with exposure in tender processing, bill passing, budgeting, financial management etc. Should have experience in dealing with Government departments and agencies. Executive in E-5 grade superannuated from CPSEs, with monthly total emoluments of not less than Rs. 1,50,000.</p> <p><b><u>Desirable:</u></b> a) Exposure in supporting the quarterly and annual closing of accounts. b) Candidate with experience in Shipyards.</p> <p><b><u>Job Profile:</u></b> To advice CFO in all financial matters and look after day to day functioning of Finance department of TSL.</p>	18 &19 Feb 2021

Note:

The executives, who have separated on grounds like Premature Retirement, Voluntary Retirement, Medical termination, Resignation and Termination on disciplinary grounds etc., other than Superannuation, will not be eligible. Further, person, against whom Vigilance case or Disciplinary or Criminal proceeding is pending, shall not be eligible.

**Candidates are required to bring with them the following:-**

- i. **Filled in application as per the format at Annexure-I**
- ii. **Proof of Age (SSLC/SSC/Birth certificate/Indian Passport)**
- iii. **Experience/service certificates from CPSEs**
- iv. **Last pay certificate or salary details of CPSE**
- v. **Name of two references from CPSE from where superannuated**

**II. Period of Contract**

For a **fixed term of three years.**

**III. Remuneration**

Monthly remuneration will be commensurate with experience and includes Honorarium, Conveyance Allowance, Accommodation Allowance, Special allowance etc.

**IV. Age**

Age shall not exceed 65 years.

**V. Method of Selection**

- a) Candidates meeting the eligibility requirements shall attend a Walk in selection to be held on **18 Feb & 19 Feb 2021 (Registration from 0900 hrs to 1500 hrs)** at **Tebma Shipyards, Malpe.**
- b) **Candidates are requested to report for Walk in selection at the above venue within the stipulated date and time.**
- c) The method of selection for the post shall be assessment of competencies through interview.
- d) **Depending on number of candidates, the assessment shall be scheduled on the same day or on next / later dates, as decided by the selection committee and informed to the candidates.**

## **VI. Conditions**

### **A. Qualification:**

All qualifications should be from a recognised Board/University/Institution in India.

### **B. Experience:**

- a) **Candidates who superannuated from E5 grade or above of CPSEs /Shipyards with minimum of 15 years of experience in Finance Department only need to appear for the walk-in-selection and such candidates meeting the experience specified for the post only will be considered.**
- b) **Candidates are requested to bring the experience/service certificate issued by CPSE for verification of experience.**

### **C. General:**

- a) In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions while at Tebma Shipyards for attending walk in selection and follow the instructions as listed hereunder:-
  - (i) **All candidates should strictly follow the guidelines for prevention of Covid-19 for attending the walk in selection.**
  - (ii) It is advised to avoid crowding and to maintain social distance and practice hand hygiene. While using public transport make sure wearing personal protectives like mask, goggles, gloves etc. and avoid touching the surfaces using naked hands.
  - (iii) All candidates attending the walk in selection shall wear appropriate face masks properly covering their nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED TO ATTEND SELECTION.**
  - (iv) All candidates seeking entry into the venue have to stand in the spaces marked at the Gates, entrances etc. so that social distancing of two meter can be ensured at these locations.
  - (v) **NO CROWDING AT THE VENUE OR GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
  - (vi) All candidates shall avoid touching any pillars, bars, hand rails etc with naked hands.
  - (vii) All candidates should remove their jackets/overcoats etc at the gates for security check.
  - (viii) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.

- b) **Candidates are advised to make sure that they are meeting the experience requirements for the post before appearing for the walk in selection.**
- c) TSL reserves the right to call for any additional documentary proof from candidates in support of eligibility requirements. Queries if any should be obtained through the e-mail [career@cochinshipyard.com](mailto:career@cochinshipyard.com). However, TSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time.
- d) No TA/DA shall be paid to the candidates for attending the selection.
- e) The vacancies are on contract basis for a specific period and TSL is not liable to offer appointment in the regular cadre during or after the completion of contract period of the selected candidates.
- f) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by TSL.
- g) **The decision of TSL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No correspondence regarding the rejection of candidature in case of ineligibility, not having the required medical standards etc shall be entertained.**
- h) Notwithstanding the above or any other conditions, TSL reserves the right not to fill up the vacancy notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates and job requirements. TSL reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- i) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.
- j) The appointment as Advisor to CFO on fixed term contract basis shall not confer any right to the candidate for regular employment or assignment in TSL in any manner in future.
- k) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.

- l) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- m) For any queries please contact us via e-mail [career@cochinshipyard.com](mailto:career@cochinshipyard.com).

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
For Tebma Shipyards Ltd,  
Deputy General Manager (P&A)  
Cochin Shipyard Limited