



ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.italtd.in> for further information.

The Company is looking for professionals having relevant experience and fulfilling the eligibility criteria (as under) for the position of **Advisor /Consultant** on fixed term basis, who will inspire people with innovative ideas, turn ideas into reality, guide and provide technological solutions in the respective areas of specialization and facilitate the Management towards quick and time bound implementation of projects enabling Company to scale greater heights.

I. Eligibility Terms

(A) ADVISOR/CONSULTANT

- (a) Retired SAG level and above Officers of DoT, Ex Servicemen [Not below the rank of Brigadier and its equivalent in Air Force and Navy], General manager and above officers of DoT's /Defense PSUs. Those who are in service may also apply through proper channel.
- (b) The Period of contract will be initially for a period of two years. The contract may be further extended depending on the performance and requirement of the organization up to 65 years of age or as per the requirement of the organization.

II. Eligibility Terms

- (a) Maximum Age Limit is 64 years as on the date of Notification.
- (b) Candidate may possess Minimum of Bachelor's Degree in Engineering.
- (c) The services are terminable by giving one month's notice in writing on either side or forfeit one month's pay in lieu of notice thereof.
- (d) The consolidated monthly remuneration would be payable to the retired Officers who are drawing pension shall be restricted to the difference between last pay drawn (Basic + DA) minus Pension drawn (Basic + DA) at the time of joining those who are superannuated on or after 01.01.2016.
- (e) In respect of other Officers, the consolidated remuneration will be decided upon mutually agreed terms as per rules.

II. Job Profile

1. Creating long-term & short-term plans, including setting targets for milestones, adhering to deadlines and allocating resources.
2. Deploying employees/ executing agencies to complete the project as per schedule.
3. Identifying and managing potential risks and liabilities of multiple projects
4. Assisting in defining the project scope and goals.
5. Making effective decisions when having multiple options for how to progress with the project. To ensure that all efforts are generally cohesive, consistent, and effective in supporting the project objectives and in-line with the strategic goals and plans of the company.
6. To act as a point of contact for teams & clients to ensure all teams deployed for project execution remain in synergy
7. To maintain cohesive, professional and working relationship with the customer and the project leadership with important stakeholders in order to achieve the ultimate objectives and goals.
8. Communicating with all stakeholders to keep the project aligned with the goals. Consultation, coordination, and principal liaison with the officials of the company, Business Partners, OEMs, Integrators, suppliers, Consultants, Project Management and Implementation Agencies etc. on professional, operational and business matters.
9. Co-ordination for the turnkey Implementation and operations of Strategic Communication Network Project (s) involving various Telecom Equipment Nodes, Technologies, Optical Transport and Infrastructure for serving the Strategic Needs of the customer.
10. To ensure all the parameters as per contract requirement and quality control in the project throughout the project execution to maintain the standards expected.
11. Adjusting & realigning the schedules and targets on the project as needed.
12. To ensure all the stores are available as per requirement in time. To initiate timely action and process to mitigate any challenge, if any.
13. To Manage and administer diverse team of professional/technical and support staff, both directly and indirectly to tap their best potential towards the objectives of the company. Motivating people involved in the project to complete tasks on time.
14. Performing miscellaneous activities and duties as assigned by the management from time to time as per the organizational need.

IV. GENERAL CONDITIONS:

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Educational Qualification, Age limit prescribed is as on the date of Advertisement and experience will be considered as on the last date of submission of the application.
3. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
4. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
5. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
6. Canvassing in any form will disqualify the candidature.
7. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
8. Candidates may be considered for the interview in the appropriate / lower Position depending on the experience, salary drawn and position held by them.
9. **Applications with insufficient information/ incomplete will be rejected.**

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. **Without hard copies of application with relevant documents candidates will not be included in the shortlist.** Last date for submission of on line application is on **15/01/2021** and receipt of hard copies of application along with copies of certificates is on **19/01/2021**. **No application fee required.**

ADDL. GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
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Hardcopies of application should be accompanied with the following: -

- (I) Self-Attested photocopy of certificates regarding educational qualification, Proof of DoB and Experience/ Service Certificate clearly mentioning the date of joining and date of retirement with last drawn salary containing detailed particulars of Basic Pay, Scale of Pay, Perks etc.
Originals should be produced for verification as and when asked.
- (II) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement before applying.
- (III) Latest CV.
- (IV) Copies of Technical papers presented, if any.

ADDL GENERAL MANAGER-HR

Advertisement Ref. No. ITI/COMP/01/28/20/12

dated: 31/12/2020