



Advertisement No.: ICSR/PR/Advt. 94/2020 Dated: 21.11.2020

Advertisement for Project Manager – GDC, IIT Madras

Position: Project Manager (Program Manager)

Organization: Gopalakrishnan-Deshpande Centre for Innovation and Entrepreneurship

Reports to: Senior Program Manager / Chief Operating Officer

Location: IIT Madras, Chennai:36

Starting Date of Application: 21st Nov 2020

Closing Date of Application: 2nd Dec 2020

About the Position

The Program Manager is responsible for conduct and management of classroom and online GDC programs. The Program Manager may be managing one or more programs at any point of time. The role is challenging and provides avenues for developing multi-faceted managerial skills and career growth.

The Program Manager works very closely with the Chief / Senior Program manager, GDC instructors, and start-up teams in a training program (called a Cohort). The main role of the Program Manager involves coordination of all the activities with participant team members and instructors including two-way communications, (re)scheduling activities, explaining software tools, managing time to ensure programs start and finish as per schedule, coordination and managing communication with various participating institutes, keeping in touch with GDC alumni, and managing various databases in GDC. The Program Manager is also responsible for documentation and archiving of program material and content generated

Key Skills / Competencies required:

- Ability to coordinate and independently manage training programs, including making tactical changes to schedules in the course of a training program in accordance with exigencies as they arise
- To be able to carry out written and oral Communication with program participants in accordance with laid down policies

- Excellent computer literacy and proficiency in office management software, email management software, and ability to learn and manage other program management software.
- Mental and emotional maturity required to engage with senior academicians and researchers in a professional manner during a program.

Required qualification and experience

- Education – B. E / B. tech or Master’s Degree
- Minimum Two years and Maximum Five+ years of experience in an educational, corporate, or training organisation in managing / coordinating programs
- Experience of program management, including creation and development of associated materials/documents, maintaining data/records, managing communication,
- Experience of working in / leading small close-knit teams and under tight deadlines
- Proficiency in project management as well as project management tools
- Computer savvy – Proficient in use of MS Office, online conferencing, Social Media; more importantly, willing and capable of learning software tools such as database programs, video-making/editing software, and other online software tools/utilities.
- Other skills – Ability to get along with people including strangers, Time management
- Comfortable in working and interacting with senior professionals
- Excellent written and spoken communication in English and working knowledge of Hindi

Other Details

- **Salary** – **Rs 40,000 / month** (lumpsum). More experienced candidates may be offered higher fitment
- **Employment** – Full-time
- **Job Location** – IIT Madras, Chennai-36
- **Capable women candidates looking for a second career are encouraged to apply**
- This position may require some domestic travel (2-6 days a month)

About GDC, IIT Madras

GDC works with STEM universities across India to implement a ‘Lab to Market’ mission by helping faculty, researchers and students commercialize their research ideas to create positive social and economic impact. GDC’s flagship program, I-NCUBATE achieves this through a practice-oriented, experience-based approach that helps faculty, researchers and students improve their entrepreneurial capabilities and think of innovative ways to commercialize their research ideas and solve real problems relevant to India. *I-NCUBATE Online* is an eight-week program (conducted online) where about 10 teams come together as a cohort under the GDC umbrella and go through a customer discovery exercise with their respective research ideas that they wish to commercialize.

For more details please look up our website : <http://gdc-iitm.org/>

General Instructions to the candidates

- All the positions are on purely contract basis.
- The completion of the period of contract will not confer any right for further extension, regularization, permanency at the Institute.
- Candidates can also apply through online in the website <https://icandsr.iitm.ac.in/recruitment/>- (**Please check the advertisement number Advt. 94 / 2020 displayed and submit the application for the relevant position**).
- Separate application has to be filled for each post.
- The system will accept single application only with the registered login ID (email) for an advertisement, hence the candidate is requested to select the multiple positions (In case, he/she wishes to apply for more than one position) before the submission of application.
- The application cannot be edited, reverted once it is submitted.
- Candidates should not attempt to apply twice for the same post. If multiple applications are received from a candidate for the same post, his/her candidature will liable to be rejected.
- Candidates should follow the prescribed procedure for submission of online application.
- Candidates are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made by the Institute through e-mail only.
- The candidates applying for any post should ensure that they fulfil all the eligibility conditions for the post. Their admission to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate / call letter to the candidate will not imply that his/her candidature has been found eligible.
- After successful online submission of application, a print out of the application form must be obtained and submitted when called for test. It will be required at the time of document verification/test/interview. Hard copy of the application is NOT to be sent to the Institute.
- Candidates must be citizens of India. Persons who have migrated from Pakistan with the intention of permanently settling in India or subjects of Nepal are also eligible, but in their case a certificate of eligibility from the Government of India will be necessary for appointment. Such candidates should apply to the Government of India in the Ministry of Home Affairs for necessary certificate and furnish satisfactory proof of having so applied.

- The prescribed qualifications are minimum and unless specified, they are required for consideration for the post, even if higher qualification has been acquired and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
- Relevant experience gained after the minimum qualifying degree will only be taken into consideration. Minimum requirements of qualifications and/or experience can be relaxed in respect of exceptionally outstanding candidates.
- The experience required is relaxable at the discretion of the Institute in the case of candidates belonging to the Scheduled Caste / Scheduled Tribe, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
- The Institute reserves the right to restrict the number of candidates for written / skill test / interview to a reasonable limit on the basis of qualifications, level and relevance of experience higher than the minimum prescribed in the advertisement and other academic achievements. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons therefore.
- Calling a candidate for test/interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
- Candidates will be short-listed for Test/Interview on the basis of the information provided by them in their online applications. They must ensure that such information is true. If at any subsequent stage or at the time of Test/Interview any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected.
- The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his services shall be liable to be terminated.
- In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
- Applicants who are working in **any one of the Project at IIT Madras**, must apply through proper channel otherwise they will be required to produce No-Objection Certificate at the time of document verification/Test/Interview. Candidates without NOC will not be permitted to appear for Test/Interview.

- Candidates may send testimonials from persons intimately acquainted with their work and character. If the applicant is in employment, he/she should submit testimonials from the most recent employer or immediate superior as a referee.
- The Institute has a right to decide the mode of screening and testing the applicant for short listing and selection.
- The Institute solely reserves the right not to fill any advertised position without assigning any reason
- Only shortlisted applicants will be contacted.
- No correspondence whatsoever will be entertained from candidates regarding conduct and result of test/interview and reasons for not being called for interview. Canvassing in any form will be a disqualification.
- The crucial date for determining the eligibility criteria for all candidates in every respect shall be the prescribed closing date for submission of online application.
- The Institute strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
- Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on website and no separate communication will be sent for this purpose.

The last date for submission of online application is 02.12.2020

- If there is any issue to submit the application please send E-mail to : recruitment@imail.iitm.ac.in / icsrrecruitment@iitm.ac.in **Contact: 044- 2257 8357** on all working days from **9.00 AM to 05.30 PM (Monday to Friday – except National Holidays)**. (Please note, only technical issues will be accepted – No interim correspondence with reference to the selection process will be considered).
- **Instructions to apply online:-**Eligible applicants would require to register and apply online through <https://icandsr.iitm.ac.in/recruitment> **HYPERLINK "https://icandsr.iitm.ac.in/recruitment/"**and submit the application.

Sd/-

Senior Manager –HR
Centre for IC&SR
IIT Madras